



Pune District Education Association's
**MAHATMA PHULE INSTITUTE OF
MANAGEMENT & COMPUTER STUDIES**

(Affiliated to Savitribai Phule Pune University, Recognised by D.T.E. Govt. of Maharashtra, Approved by A.I.C.T.E. New Delhi)



Annasaheb Magar College Campus, Manjari Road, Hadapsar, Pune-411 028.

Tel. : (020) 26993020, 26992611 E-mail : directorpdeampim@gmail.com Web : pdeampim.edu.in

PUN Code - IMMP010720

DTE Code - MB6107

AISHE Code : C - 41697

Office Bearers

President

Ajit Pawar

Vice President

Rajendra Ghadge

Hon. Secretary

Sandeep Kadam

Senate Member

Savitribai Phule Pune University, Pune

Treasurer

Adv. Mohanrao Deshmukh

Dy. Secretary

L. M. Pawar

Officiating Director

Dr. S. S. Bharadwaj

To,
Chairman,
National Assessment & Accreditation Council,
Bangalore, Karnataka

5.2.1 Number of outgoing students placed and /or progressed to higher education.

Details of Training & Placement Officer
Prof. S.D. Sonawane (B.E, M.B.A)
Mobile no- 7447494305

**I/C Director
Mahatma Phule Institute Of
Management & Computer Studies
Hadapsar, Pune-28.**

4:05

VoLTE1 VoLTE2 73%

← 2022-01-06 1...



ameliorate
digital consultancy private limited

06-01-2022

To,
Pooja Hole
Bavdhan

Subject: Offer Letter

Dear **Pooja Hole**,

We are pleased to offer you, the position of **Intern Research associate** with
Ameliorate Digital Consultancy Private Limited on the following terms and conditions:

1. Your services will commence, as on **10-01-2022**.
2. Your job title will be **Intern Research associate** and you will report to Mr. Rishikesh Oza.
3. Your **Annual cost to company** will be **156000 / - pa**
4. Your shift timings will be from 9.00 a.m.to 6.00 p.m.
5. You will be operating from Kothrud/Bavdhan Office in **Bavdhan**.

For,
Ameliorate Digital Consultancy Private Limited

Sneha Abdagiri
Manager - Human Resources





Earnings					
DESCRIPTION	ACTUAL	EARNED	ARREAR	YTD	DESCRIPT
BASIC	14,999	14,999	0	119,993	Empl L
Performance Allowances	4,280	4,280	0	29,960	Employee E
					Employer E
					Gratuity Contribu
					L
Gross Salary				19,279	Total Deduction
NET SALARY					
Amount in Words					Seventeen
Payment Method					

B S Sales

48, Sahaney Sujan Park,
Bibwewadi Kondhwa Road,
Pune - 411040

October 01, 2021

Sub – Offer Letter

Dear Mr. Nayan Nanaware ,

With reference to your application and subsequent interview with us, we are pleased to make an offer as per the details appended below:

1. Designation : Crew Member
2. Place of working: Huber and Holly – Kharadi , Pune (As per organization policy, job is transferrable anywhere).
3. Date of Joining: On Oct 01 , 2021
4. The appointment is based on the inputs provided by you at the time of offer, e.g. CVs, Last Drawn Salary, Qualifications, Experience detail, etc. In case, of any irregularities found in any of the information provided by you the above appointment would become null and void and would be revoked by the company. If on verification, at the time of appointment or a later date it is found that you have furnished wrong information, in such cases your service with the company will be liable to immediate termination.
5. You have agreed to treat this Letter of Engagement as confidential. Violation of this condition by you shall empower B S Sales to cancel this letter without any intimation to you.
6. You will get one weekly off and 15 Days additional leave which will be paid in form of salary every year during Diwali. There will be additional monthly bonus linked to the sales target.
7. Resignation : The Employee may voluntarily resign from employment with the Company at any time on giving prior written notice to the company. The Company may at its sole discretion waive all or part of the or allow the Employee to pay in lieu of the notice. Any resignation would have to be accepted by the Company to become effective. Once accepted the resignation cannot be withdrawn by the Employee without the express consent of the Company. Notice Period is one month.
8. Termination with immediate effect
 - Notwithstanding anything contained in this Agreement, the Company may terminate the employment contemplated under this Agreement at any time without notice or payment in lieu of notice, for cause including but not limited to:
 - 1) inattention or negligence in the performance of duties and obligations under this Agreement
 - 2) repeated failure to comply with lawful directions of the Company and its officers
 - 3) unethical business conduct
 - 4) breach of any statutory duty or for any act or omission adversely affecting the **goodwill**, reputation, credit, operations or business of the Company.
 - 5) habitual unauthorized absence or unauthorized absence for a period exceeding 8 days
 - 6) fraud, misappropriation or dishonesty in respect of the Company's property or business
 - 7) commission of any act not in conformity with discipline or good behavior or acceptance or offering of illegal gratification

Your joining will be as discussed with you. You are requested to acknowledge a copy of this letter as a token of acceptance and return the same.

We wish you all the best and welcome you onboard.

Jigar Mehta

B S Sales
(Partner)

<i>Strictly Confidential</i>	Annexure – 1
<i>Name : Mr. Nayan Nanaware</i>	
<i>Designation : Crew Member</i>	
	Rs.
EARNINGS - In Pay Slip	
BASIC	8000
EDUCATION ALLOWANCE	500
ATTENDANCE ALLOWANCE	1000
MEDICAL ALLOWANCE	1000
TRANSPORTATION ALLOWANCE	1500
ATTIRE ALLOWANCE	1000
TOTAL SALARY (A)	13000
TOTAL CTC - Per Month	13000

OFFER LETTER

Date: 17-Jan-2022

Name: Mr Mohan Ballal

Address:

Parsawat Nagar PARBHANI-431401,

,

Pune,

Maharashtra - 431401.

Dear Mohan,

This is with reference to the interviews and subsequent discussions you had with us. We are delighted to offer you employment with Orient Technologies Pvt Ltd as "**Customer Support Engineer**" effective from **18-Jan-2022**. We take pleasure to inform you that your annual compensation would be **Rs.3,00,708 per annum**. Your benefits are detailed in Annexure - I.

You are requested to join us on **18-Jan-2022**, failing which this employment offer will stand rescinded.

You are requested to submit the below-mentioned documents:

- All Educational certificates (photocopies).
- Photocopy of Certifications / Courses
- Photo ID proof – **PAN Card**
- Address Proof – **ADDHAAR Card**
- Relieving Letter & Experience certificate from the last company.
- Salary Certificate/ Salary slips/ Bank Statement of last 3 months.
- Appointment Letter
- Passport size photographs
- Passport copy.

The formal letter of appointment containing details of the terms and conditions of the employment will be issued to you within a week of your joining us.

Yours Sincerely,

For Orient Technologies Private Limited.

Authorized Signatory

Orient Technologies Pvt Ltd
502, 5th Floor, Ackruti Star, MIDC Central Road, MIDC, Andheri (E), Mumbai 400093, INDIA.
Tel: +91 22 4292 8888 Fax: +91 22 4292 8800 CIN No U64200MH1997PTC109219
Website: www.orientindia.com

Your CTC working is as under:

Components	Monthly	Annually
Basic Salary	13,500	1,62,000
House Rent Allowance	1,350	16,200
Other Allowance	6,950	83,400
Total (Gross Salary)	21,800	2,61,600
Conveyance Reimbursement	2,000	24,000
Mobile Allowance	350	4,200
Total (Total Reimbursement Components)	2,350	28,200
Medical Insurance	260	3,120
Gratuity CTC	649	7,788
Total (Other Benefits)	909	10,908
Professional Tax	200	2,400
Total (Deductions)	200	2,400
Total (Net Take Home)	21,600	2,59,200
Total Cost To Company	25,059	3,00,708

This is computer generated letter, signature not required.”

Orient Technologies Pvt Ltd
 502, 5th Floor, Ackruti Star, MIDC Central Road, MIDC, Andheri (E), Mumbai 400093, INDIA.
 Tel: +91 22 4292 8888 Fax: +91 22 4292 8800 CIN No U64200MH1997PTC109219
 Website: www.orientindia.com

5.2.1. Percentage of placement of outgoing students progressing to higher education during the last five years.

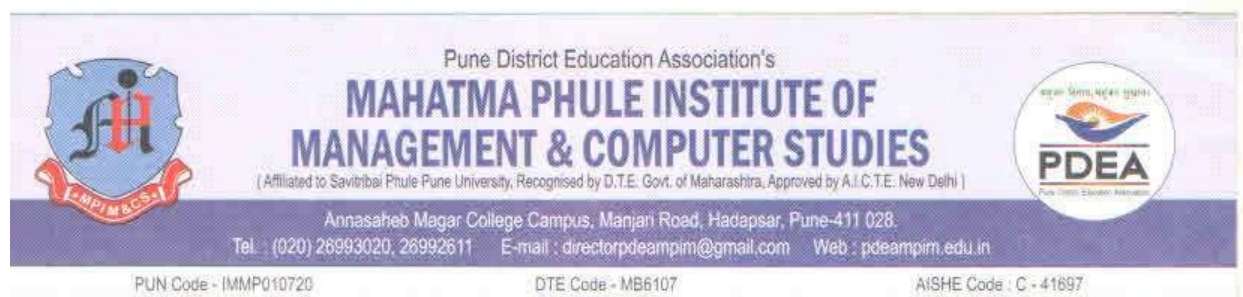
5.2.1.1 Number of outgoing students placed year-wise during the last five year.

Year	2018-19	2019-20	2020-21	2021-22	2022-23
Number	06	22	19	11	20

5.2.1.1 Percentage of outgoing students progressed to higher education year-wise during the last five year.

5.2.1.1 Number of outgoing students progressed to higher education year-wise during the last five year.

Year	2018-19	2019-20	2020-21	2021-22	2022-23
Number	03	0	0	0	0



2018-19

5.2.1.Percentage of placement of outgoing students progressing to higher education during the

last five years.

Sr. no.	Year	Name of student	Name of Company	CTC package	Program MBA
1	2017-2019	Ms. Sonali Sherkhane	Conneqt business Solution ltd. Pune	1,63,130	MBA
2	2017-2019	Mr.Amol Pawar	TCSL Pune	1,35000	MBA
3	2017-2019	Mr. Santosh Waghmode	CBRE South Asia Private Limited Pune	2,40,000	MBA
4	2017-2019	Mr. Dyaneshwar Pyadekar	SBFC Finance pvt ltd Pune	1,50000	MBA finance
5	2017-2019	Ms. Neha Lokhande	Concentrix Daksh Services India Pvt. Limited Pune	1,3,0000	MBA
6	2017-2019	Ms. Kajal Gaikwad	TCSL Pune	2,00000	M200BA




DIRECTOR
Mahatma Phule Institute
(C.M.S. & R.)
Hadapsar, Pune- 411 028



Date: Aug 17, 2021

Applicant ID: 73734

Mr. Dnyaneshwar Baliram Pyadekar,
Laxmi Nivas Shivaaji Road,
Gondhale Nagar Hadapsar
Pune - 412308

Dear Dnyaneshwar Baliram Pyadekar,

We are pleased to offer you the position of **Credit Process Associate** at Grade **L10-0 (Officer)**. This position will be based in **Swargate**.
You will report to **Mayur Lakhichand Mutha**.
Your date of joining will be **September 15, 2021**.

Your Compensation as discussed and agreed upon is detailed in the annexure attached to this letter. A formal "Appointment Letter" detailing the terms and conditions of appointment will be issued on your joining.

Looking forward to your joining and a long, fruitful association.

Yours Sincerely,
for SBFC Finance Private Limited

Rajendra Ramakant Rane
Head - HR Operations

Please Note: This offer is contingent to your joining on the said date and background verification. Any change in the date of joining will require our consent.

Enclosed: (i) Compensation details (Annexure I)
(ii) List of Documents to be submitted (Annexure II)

Private & Confidential

Date : 07/09/2018

Neha Ashok Lokhande

Flat No A/306 Building name Oxy Ultima

Kesanand Kesanand Phata Wagholi, Maharashtra -412307

APPOINTMENT LETTER

Dear Neha Ashok Lokhande,

Subsequent to the meetings between Concentrix Daksh Services India Private Limited (hereinafter, 'Concentrix'/'Company') and you, we are pleased to make an offer of employment on the following terms and conditions. Your compensation and benefits are detailed in the attached Annexure.

1. Appointment

1.1 You shall be appointed to the position of Representative, Operations in Career Level 12. This would be your Social Job Title and your Global Internal Job Title, would be Advisor : Email, CRM. Any change in your Social Job Title / Global Internal Job Title will be at the discretion of the Company, depending upon the work assigned to you. Global internal job title must be used for all internal communication and in your e-mail signature. Social job title can be used for business cards and LinkedIn. You may use your Global internal job title for social purposes as well.

1.2 Your initial place of work shall be Pune.

However, your services are transferable to any other role, competency, place or office of the Company or to any subsidiary or associate company, whether now existing or still to be formed. Such transfer/deputation will be in accordance with the Company's rules being in force at the time. On transfer or assignment, you will be governed by the Rules, Regulations and Conditions of Service applicable to that location or role. Refusal to accept such transfer or assignment may lead to disciplinary action including but not limited to termination of your employment.

1.3 Your appointment will be effective from 11/09/2018 or at an earlier date as mutually agreed, subject to your completing the on boarding formalities. You are required to submit all the documents (as per the Mandatory Document Checklist) on 10/09/2018 failing which the Company reserves the right to withdraw this offer letter and/or cancel your appointment. *If this date is not suitable, please contact us immediately at amit.deshpande2@Concentrix.com to seek an alternative date on which to submit all required documents.

Please note that the offer will be withdrawn at the Onboarding date if you do not notify us of your acceptance or we are unable to agree to an alternate joining date.

1.4 On on-boarding / joining you shall report to **HR Representative** or any other person nominated by him/her.



Signature of Candidate

CNX/REG/ART/AGHR/AFTE/3.0

Concentrix Daksh Services India Private Limited

Registered Office: R Cube, Suite Nos - 06 & 07, Lower Ground Floor Level, Shivaji Stadium Metro Station, Airport Express Line, New Delhi - 110061

Corporate Identity Number: U72200DL1999PTC102972

Phone: 91-124-4635100 Fax: 91-124-4263311

Email: info.india@concentrix.com Website: www.concentrix.com

STRICTLY PRIVATE AND CONFIDENTIAL

CBRE South Asia Private Limited

CBRE

19th Floor, DLF Skypark,
M- Block, Jangpda Main,
DLF City Phase II,
Gurgaon - 122002
T: 91 124 465 9700
F: 91 124 465 9800

www.cbre.co.in
newdelhi@cbre.co.in

CIN : 12345678901234567890

Prepared for : Santosh Jagannath Waghmode
Date: 13-January-2016

EMPLOYMENT TERMS AND CONDITIONS

We welcome you to CBRE South Asia Pvt. Ltd. The terms and conditions of your appointment are as follows:

EMPLOYER: CBRE South Asia Pvt. Ltd. (hereafter "The Company")

EMPLOYEE: Santosh Jagannath Waghmode
Ajinkyatar Housing Society, Rupinagar, Talawade,
Pune - 411062

COMMENCEMENT OF EMPLOYMENT:

Your employment will commence on **22-January-2016**.
Your employment is contingent on the results of a background check which may include reference checks, medical checkup and verification of education and work history. If the results of your background check reveal information that is inconsistent with our standards, this offer may be rescinded or your employment with the Company may be subject to immediate termination, at the discretion of the Company.

PROBATION:

Your employment will be subject to a probation period of six months from your date of joining. Your employment will stand confirmed after the period of probation is over unless until CBRE South Asia Pvt. Ltd. extends the period of probation and informs the same to you in writing.

JOB TITLE:

You will be employed as **Transport Executive** in AS: Facility Management : FM Dedicated based at Credit Suisse, Pune.

SALARY:

Your salary will be Rs. **20,000/-** per month cost to Company i.e. inclusive of all benefits, perquisites & statutory contributions by the Company under PF Act, payable in arrears on the last day of the month. Your salary and other entitlements, if any, will be reviewed annually by the Company. In conducting such review, the Company





Company Confidential

21st May 2019

Ms. Sonali Sherkhane
Pune
Mob: - 8411841934

Dear Sonali,

Sub: Employment Letter

With reference to your application and subsequent interactions we are pleased to offer you an Employment as **Customer Care Executive** in the **Operation Function** with **Conneqt Business Solutions Limited** (The Company) with effect from **21st May 2019** the following terms and conditions.

You shall be paid an annual compensation and benefit package totaling to an **Annual CTC of Rs. 163130/-** as detailed in "**Annexure A**" to this appointment letter subject to all the relevant tax laws.

Please note that the information pertaining to remuneration and benefits payable to you is **CONFIDENTIAL** and should not be shared with anyone other than the authorized representative(s) of the Company.

The above mentioned offer shall be valid if you join us on **21st May 2019**. Should you have any further queries, please feel free to contact our Recruitment Team.

You will initially be posted at our **Pune Office**. The Company may transfer your services to any of the existing office(s)/ department(s) / division(s) / Section(s) / establishment(s) of the Company including any of its subsidiaries / holding / associate company or that may come into existence in the future in India or abroad. Your transfer shall be governed by the Company's Transfer Policy and Regulations, as may be in force from time to time.

You will be working on flexible timings as may be decided by the Company.

Your joining shall be subject to submission of copies of testimonials (originals to be presented):

- Academic qualification certificates (Matriculation onwards) including proof of date of birth and professional proficiency certificates, where applicable
- Experience certificate(s), Relieving letter/ Clearance certificate, from your previous employer(s) as applicable. (Relieving letter is a must)
- PAN Card and Aadhar Card
- Cancelled Cheque



Offer: BUSINESS PROCESS SERVICES
Ref: TCSL/DT20163465820/Pune/BPS/BTN
Date: 17/06/2016

Mr. Amol Ashok Pawar
Near Railway Crossing S. No. 49 Neharu Park, Kale-Padal, Hadapsar Neharu Park Rod
Right Hand Road Rohini Trading Company
Pune-411028
Maharashtra
Tel# 91-7507623674

Dear Mr. Amol Ashok Pawar,

Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring career opportunities with Tata Consultancy Services Limited . You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of ₹ 11,250/- per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.



Pune District Education Association's

MAHATMA PHULE INSTITUTE OF MANAGEMENT & COMPUTER STUDIES

(Affiliated to Savitribai Phule Pune University, Recognised by D.T.E. Govt. of Maharashtra, Approved by A.I.C.T.E. New Delhi)

Annasaheb Magar College Campus, Manjari Road, Hadapsar, Pune-411 028.

Tel : (020) 26993020, 26992611 E-mail : directorpdeampim@gmail.com Web : pdeampim.edu.in



PUN Code - IMMP010720
DTE Code - MB6107
AISHE Code : C - 41697

2019-20

Sr. no.	Year	Name of student	Name of Company	CTC package	Program MBA
1	2018-2020	Mr. Deepak Dhaigude	Electronet Equipment Pvt. Ltd.	1,65,000	MBA
2	2018-2020	Mr. Akshay Dhawale	Onward Technologies Limited	2,00,000	MBA
3	2018-2020	Ms. Pratiksha Bhapkar	Sales Zip Marketing Private Limited Pune	3,68,064	MBA
4	2018-2020	Mr. Akash Bhandalkar	Junior Relationship Officer	1,85,292	MBA
5	2018-2020	Ms. Rasika Masal	ICICI bank Limited Pune	91,200	MBA-Finance
6	2018-2020	Ms. Deepika Gawai	HDB Finacial Service Ltd. Pune	200000	MBA - Finance
7	2018-2020	Mr. Nanasaheb Nagare	Arvigen Healthcare Pvt.Ltd. Pune	175000	MBA
8	2018-2020	Mr. Sachin Waghule	Best in Flights Pune	3,24,000	MBA
9	2018-2020	Mr. Shahaji Garande	Eurosteel office furniture system Pvt. Ltd. Pune	3,60,000	MBA-marketing
10	2018-2020	Ms. Rutuja Mane	Jagtap & Jagtap LLP	150000	MBA
11	2018-2020	Ms. Jignyasa Bagul	System Plus	4,04,000	MBA finance
12	2018-2020	Mr. Darshan Gaikwad	WNS Global Services Pvt. Ltd.	2,52,335	MBA -IT
13	2018-2020	Mr. Shreyas Mohite	Indian Farmers Fertilizer Cooperative Limited	180000	MBA-Marketing
14	2018-2020	Mrs. Deepali Jagtap	E Team Infoservices Pvt Ltd.	2,53200	MBA -HR

15	2018-2020	Mr. Nitin Bagade	Fleetguard Filter Private Limited Osmanabad	3,10,800	MBA-marketing
16	2018-2020	Mr. Akshay Kolhe	Moglix ,Pune	4,15000	MBA-operation
17	2018-2020	Mr. Rahul Jaybhar	Bird Vision Consulting Pvt. Ltd.Pune	96,000	MBA-operation
18	2018-2020	Mr. Shubham Kamble	WNS Global Services Pvt. Ltd.	2,35542	MBA-IT
19	2018-2020	Mr. Shrikant Kshirsagar	Velocity Roller Pvt Ltd. Pune	2,22,000	MBA-Finance
20	2018-2020	Mr.Sachin Kolape	Quess crop Limited Pune	1,79,064	MBA
21	2018-2020	Ms. Snehal Bodele	Reliance Pune	2,60004	MBA
22	2018-2020	Mr. Sujit Wagh	Hyndai Construction Equipment India Pvt Ltd	4,40,000	MBA



SS Bhosale
DIRECTOR
Mahatma Phule Institute
(C.M.S. & R.)
Hadapsar, Pune- 411 028



eTeam InfoServices Private Limited

Date: November 11, 2020

Deepali ATUL Jagtap
903, Trillium,
Magarpatta City, Hadapsar, Pune
Pune, MH

Dear Deepali ATUL Jagtap,

Subsequent to our discussion, we are pleased to appoint you in eTeam Infoservices Pvt. Ltd as "HR Operations". You are expected to join on or before "November 12, 2020", failing which, eTeam reserves the right to rescind this letter.

You will work out of our client office and your Annual Cost to Company (CTC) will be Rs. 253200 (Rupees Two lakh Fifty-Three Thousand and Two Hundred Only) as detailed in Annexure "A".

During your period of employment, you would be governed by the terms and conditions as per the appointment letter and HR Handbook which is subject to amendment from time to time at Company's sole discretion.

1) DOCUMENTS

You shall furnish at the time of starting employment (or within one week thereafter) the documents to the Company as mentioned below. Any delays in submitting the requested documents, may affect your joining or processing your first pay.

This appointment is offered to you, based on your having furnished the Company, correct information regarding your past service and other records. If at any time it is revealed that employment has been obtained by furnishing false/inappropriate information or withholding pertinent information, the Company in its sole discretion may terminate your service at any time without notice and Company shall be free to pursue any action against you as provided under the local law.

- Self Attested Copies in support of your educational qualification(s) (marksheets and degree certificates)
- Self Attested Copies in support of your work experience (Offer/appointment and experience/relieving letters)
- Copy of your resignation acceptance or release communication from current employer
- 2 passport size photographs
- Form 16/salary certificate/Bank Statement
- Address proof (Aadhar Card, PAN, Passport etc.)
- Compliance Documents (Form F, Form 2, Form 11, etc)

1001 Durham Avenue, Suite 201, South Plainfield, NJ 07080 • Phone (732) 248-1900 (US Office)

- A-4 & 5, First Floor, Logix Park, Sector-16, Noida - 201301
- #1192 Sanceep Arcade, 3rd Floor, Sec - 7, HSR Layout, Bangalore - 560102
- 1st floor, Shikhartha Building, Near Panchvati Cross Roads, Off C.G. Road, Ahmedabad - 380006

Date : 17-Aug-20

Name : AKASH SHIVAJI BHANDALKAR

Address : A/P KHAMGAON(GANESHNAGAR), NEAR GANESH MANDITAL-DAUND, DIST-PUNE, MAHARASHTRA.

Employee Code : AS459161

Dear Sir / Macam,

We are pleased to appoint you in our organization as **JUNIOR RELATIONSHIP OFFICER (Grade - E1)** in the **RURAL LENDING DEEP GEO SALES** department on the following terms and conditions:

1. Commencement / Term:

You are required to join our organization on or before **19-Aug-20**. Your place of work shall presently be at **URULI KANCHAN**.

You will be on orientation period of 6 (Six) months and upon satisfactory performance your confirmation will be due. However the company reserves the rights to extend your orientation for a certain period which will be notified to you.

The responsibilities and tasks assigned to you under this Appointment letter synchronize with the definite time line schedules of completion of various project assignments mutually agreed by our company, with our esteemed client Axis Bank. As our employee, you shall perform your services in a professional manner and shall ensure that the time bound tasks are substantially completed as may be mutually agreed and reviewed on case to case basis by your Reporting authority.

2. Remuneration :

Your remuneration would be set as follows :

Compensation	Monthly (Rs)	Annual (Rs)
Basic	6175	74112
HRA	2470	29640
Conveyance Allowance	1500	19200
Special Allowance	2159	25908
Local Conveyance	1250	15000
Employer Provident Fund	1342	16104
Employer ES C	444	5328
CTC	15441	185292

Salary and grade offered to you as above is based on the representation made by you during your interactions with the Company officials and / or documents submitted by you. In case of any discrepancy, company reserves the right to alter / modify / withdraw the offer made to you.

CONFIDENTIAL

Date: 13th September 2017

Mr. Akshay Dhawale
Plot No.21,
Arjun Park,
Bellarodi Road,
Nagpur-440037
Maharashtra

Subject: Employment Offer

Dear Akshay,

Thank you for showing interest in Onward. We welcome you to Onward Technologies!

Based on the various discussions and interviews we had with you, we are pleased to offer you an employment with Onward Technologies Limited, on the following terms and conditions.

Designation:	Application Engineer (L1)
Location:	Pune
Cost to company:	As per the cost sheet
Service Agreement:	2 years of Rs. 2 Lakhs
Probation Period:	6 months
Notice Period:	2 months
Expected date of joining:	On or before 13th October 2017

You will be governed by the policies and procedures applicable to Onward Pune office.

This offer is valid for One week from today. Please submit the duplicate copy of this offer letter duly signed by you, as a token of your acceptance.

After you submit your resignation with current employer, please send us the copy of the same and communicate your confirmed date of joining.



www.moglix.com
Email: care@moglix.com
Phone: +91 9555988544

LETTER OF APPOINTMENT

NAME: Akshay Deepak Kolhe

ADDRESS: Lane No.9, Sr.No.48/4, Ganesh Nagar, Wadgaon Sheri, Pune, Maharashtra 411014

Employee ID: 10707

Dear Akshay,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you an appointment as "**Asst. Manager – Sourcing & Operations**" in Moglilabs. The terms and conditions of your appointment are as follows:

1. APPOINTMENTS AND REPORTINGS:

- a. Your date of appointment is **23-Oct-2018**. The terms and conditions of appointment shall be effective from your date of joining.
- b. Your official working hours will be 9:30 AM to 6:30 PM from Monday to Saturday. However, the official working days may vary depending upon the needs of work and instruction of business head, which shall be final and binding on the employees.
- c. This Appointment shall stand null and void if any particulars furnished by you, are found to be incorrect on verification by the company at any point of time.

2. COMPENSATION AND REMUNERATION :

- a. Your cost to the company (CTC) shall be as per Annexure 'I' and may be subject to change from time to time by the Company.
- b. You shall be responsible for paying taxes, direct or indirect, state or local, whether payable in India or elsewhere, which may result from the remuneration. The Company is entitled to deduct from your remuneration, Income Tax, other Taxes and levies which it is liable to deduct at source as applicable.
- c. Your salary package is based on, besides your overall experience level in the industry, your educational qualifications and the experience and knowledge level assessed at the time of selection, particularly in the skill sets relevant. Therefore, the salary package offered to you



Extending Your Enterprise

www.wns.com

11-Mar-2020

Darshan Mahadev Gayakwad
17-199 Subhash Nagar Mill Road Nadiad
Kherda Gujarat 387001
India

Letter of Offer

Dear Darshan,

With reference to your application and the subsequent interview you had with us, we are pleased to inform you that you have been selected as **Associate - Ops** in **WNS Global Services Pvt. Ltd.**, based at our **Pune - Welkfield** office. The key components of your offer are as detailed below.

Career band: Your career band would be **Professional**.

Role band: You would be placed in role band **A**.

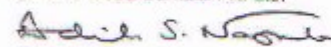
Title: The title that you would be using both internally and externally would be **Associate - Ops**.

Compensation: Your Total Gross Pay will be **Indian Rupees 2,52,336 (Two Lakhs Fifty Two Thousand Three Hundred Thirty Six Only)** per annum which is inclusive of Fixed Pay and Variable Pay/ Performance Incentive. The detailed break-up of your compensation is given in the Annexure II for your reference.

Joining Date: You are expected to join us by **12-Mar-2020**.

Place of work: Your initial place of work will be **Pune - Welkfield**. However, your services are transferable, and you may be assigned after reasonable notice, to any location in India or abroad where the Company or any one of its associates or customers conducts business. While on transfer you will be governed by the rules, regulations and conditions of service of that location.

For WNS Global Services Pvt. Ltd.


Adil S Nargolwala
Corporate VP - HR
Head - Talent Acquisition Group

Accepted and Agreed

Candidate's Name & Signature



ELECTRONET EQUIPMENTS PVT. LTD

PROCESS CONTROL INSTRUMENTS & AUTOMATION



Factory & Regd. Office :
Plot No. 84, 85 & 86,
Tiny Industrial Estate,
Kondhwa Budruk,
Pune - 411 048

Tel. : +91 (20) 26932039 / 26931476
Fax : +91 (20) 26934122
E-mail : ho@eepindia.com
Website : www.eepindia.com
CIN No. U31200PN2002PTC017525

To,

Date: 10th April 2015

Mr. Deepak Dhaigude

Subject: Offer / Appointment Letter

Dear Madam/Sir,

This has reference to your application and subsequent interview you had with us. We are pleased to inform you that you have been selected in our organization as "Trainee Engineer". You are requested to join immediately under the following terms and conditions:

1. Your appointment will be initially on a probation period of minimum six months from the actual date of joining.
2. Your Gross salary will be Rs. 1.65 Lac per annum.
3. You have been allotted grade.
4. You will, during your employment period, be honest, faithful, diligent, efficient and devoted to the utmost of your ability and skill.
5. During the tenure of your employment, you will observe all norms of office discipline, etiquettes and / or follow the instruction detailed on you by the Company or any superiors or officers.
6. During your whole services with the organization, you will not divulge any secret information you come across to the outsiders. You will neither collect Cash / Cheque from the customer nor make any payment to the suppliers of the Company unless authorized to do so in writing or orally by the officials of the Company.

Internship Offer with Birdvision

Date: - September 09th 2019

RAHUL JAYBHAR
S/o Sh. Subhash Jaybhar
PATHARDI Dhamangan, Ahmadnagar
Maharashtra 414102
Mo: 8999293706
email: jaybharr@gmail.com

Dear Rahul,

We are pleased to confirm your internship at Birdvision in the role of Operations. You will be paid an internship stipend of Rs 8000/- per month

Your joining date is 11 Sep 2019 and location Pune

Your acceptance of this offer letter also confirms your acceptance of Terms and conditions mentioned in the annexure A.

We look forward to you joining us. Please do not hesitate to call us for any information you may need. Also, please sign the duplicate of this offer as your acceptance and forward the same to us.

Congratulations!

Kapil Rana
Director - Sales and Marketing



HDB Financial Services Limited
2nd Floor, Wilson House,
Old Nagardas Road,
Near Amboli Subway,
Andheri East, Mumbai - 400069
Tel. : 022 - 7945 5000
Email : hdb.hrcompliance@hdbfs.com
Web : www.hdbfs.com
CIN - U65993GJ2007PLC051028

February 22, 2022

Ref:HDBFS/21-22/HRIC57401/App/148146

Ms. Deepika Uttamrao Gawai,
A 504 Sanskruti Apt.
Handewadi Road,
Hadapsar,
Pune-411028

Dear Ms. Deepika Uttamrao Gawai,

LETTER OF APPOINTMENT

Further to your application and subsequent discussions for employment, HDB Financial Services Limited ("Company") is pleased to appoint you as JR. OFFICER - PROCESSING on the terms and conditions as set out below.

Your Total Salary per annum is set out as attached in Annexure A. All remuneration, benefits and perquisites will be taxed in accordance with the provisions of Income Tax Act, 1961 and any other enactments in force from time to time.

Terms and Conditions:

- a) You will be on probation for a period of 6 (six) months from the date of your employment. Subject to satisfactory performance during probation, your employment will be confirmed in writing. The Company shall have the absolute right to terminate your employment during the probation period by giving you 15 (fifteen) days' notice or salary in lieu thereof if your conduct, attendance, progress or performance is found to be unsatisfactory or for any other reason as the Company may in its sole discretion deem fit. If you wish to leave the employment with this Company during your probation period or post confirmation, you will mandatorily have to serve a minimum notice period of 1 (one) month or pay to the Company an amount equivalent to your 1 (one) months' salary in lieu of such notice period. It is clarified that, in the event of a termination of this Agreement by you, the decision whether or not to accept salary in lieu of the notice period will rest solely with the Company and you may be required to serve the applicable notice period instead of paying to the Company an amount equivalent to your salary in lieu thereof.
- b) Your appointment will be subject to the Company receiving satisfactory references and Contact Point verifications. You are required to furnish the name(s) of the references, who have supervised you in a professional capacity at some stage in your academic / professional career as may be required by the Company.
- c) Your duties and responsibilities will be explained to you on your joining the Company.
- d) Your initial place of posting will be at Pune. You are initially assigned to services at our client premises, BUND GARDEN ROAD BACK OFFICE. The Company reserves the right to change the duties assigned to you, transfer you, temporarily or permanently, to any other office / branch, subsidiary or associate of the Company or to any other place of business of the Company that is in existence or may come into existence at a future date. The Company further reserves the right to transfer you from one shift to another, depending upon the exigencies of work.

Registered Office : Radhika, 2nd Floor, Law Garden Road, Navrangpura, Ahmedabad-380 009.

Date: 8th Dec, 2020

Name: Jignyasa Bagul

Address: Greenwood society, Near Z-corner, Manjari, BK, Hadapsar, Pune -412307

Sub: Offer & Appointment Letter

Dear Jignyasa,

Congratulations. On behalf of Systems Plus family, we are pleased to offer you position of **Sr Consultant** commencing on **14th Dec, 2020**. You will be reporting to **Mr. Amit Turukmane**.

Your annual CTC will be **Rs. 4,04,000 (Four Lakh(s) Four Thousand Only)**, details of which are mentioned in **Annexure 1**.

As discussed and confirmed commencement date is **14/12/20**.

Please find enclosed your contract of employment which sets out the terms and conditions of your employment. Please review the document and electronically sign the appointment letter.

Please note that this offer / appointment is contingent upon your passing our mandatory Background checks and receipt of documents requested in Annexure 2 and receiving two satisfactory references. These should be supplied prior to commencing employment.

On your first day with Systems Plus please bring the documents as mentioned in Annexure 2, if you have not already submitted them before joining.

This offer is open for 2 days from the date of this letter, failing which this offer will stand withdrawn and cancelled automatically, without any further notice to you.

In the meantime, should you have any further questions please contact HR team or write to hr@sptr.co

We welcome you to the Systems Plus family and wish you a rewarding career over the years to come.

Best Regards,



ATUL NIPANKAR

Acceptance Confirmation:

I accept the offer and confirm that

I will join on or before the 14th Dec 2020

Name & Date



ARVIGEN HEALTHCARE PRIVATE LIMITED

Date: 28th March 2019

To,

Mahatma Phule Institute of management and Computer Studies,

Hadapsar , Pune 28

Subject : Terms Of Employment .

Dear,

Myself Mr. Nanasaheb Nagare working as a Proprietor at My Organization Arvigen Healthcare Pvt. Ltd.

From date Dec. 2017. Kindly accept It as a employment letter.

Thanks & Regards

Nanasaheb Vishwanath Nagare

Director

Mr. Nanasaheb Vishwanath Nagare

Arvigen Healthcare Pvt. Ltd.

DIN No:08332239

REGISTERED OFFICE : SR NO.782, HADAPSAR ,PUNE SOLAPUR HIGHWAY ,PUNE 28

CONTACT: arvigen.healthcare@gmail.com

VISIT AT: www.arvigen.com



10th June 2021

HRD/June21/04

OFFER OF EMPLOYMENT

Mr. Nitin Bagade
527, Terkheda,
Washi, Terkheda, Osmanabad,
Maharashtra-413525.

Dear Mr. Nitin Bagade,

This refers to your application and subsequent interview / s you had with us. We are pleased to offer you the position of "Junior Executive"- Aftermarket at Field location.

Your gross per annum compensation (Inclusive of PF, Bonus/Ex-gratia & other annual benefits) will be Rs. 3,10,800/- (Rupees Three Lakhs Ten Thousand Eight Hundred only). The detailed break-up of the same is attached. (Refer Annexure)

Your appointment letter specifying the terms and conditions of employment will be given to you after you complete the joining formalities.

As per our corporate policy, you will be required to sign a non-compete confidentiality agreement at the time of your joining. You will also have to undergo a medical examination at one of our approved hospitals prior to your date of joining.

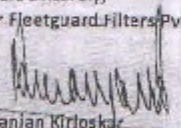
Please return the duplicate copy duly signed by you as a token of your acceptance of the offer.


This offer of employment is valid for 7 days from the date, which you have communicated as your date of joining the company. If you do not report/join within 7 days from the date which has been communicated by you to the company, then this offer of employment stands cancelled automatically.

As an organisation policy, we perform a background verification check for every new candidate. After joining our organization, you shall not engage yourself in any other job, employment, part time occupation, trade or business. (refer company's code of conduct policy at the time of joining). If any discrepancies are found in the provided data, the organisation has every right to cancel the appointment at any point of time.

Yours sincerely,

For Fleetguard Filters Pvt. Ltd.


Niranjana Kirloskar
Managing Director


Bagade N. N.

Fleetguard Filters Private Limited

Corporate Identification No. U29132MH180PTC042072

Regd. Office: 136, Park Marina Road, Baner, Pune - 411 045 Maharashtra, India. Tel.: +91 20 6717 9111/222, +91 20 3997 0111/222
Fax: +91 20 3997 3333 | Email: marketing@fleetguard-filtrum.com | Website: www.fleetguard-filtrum.com

Ultimate Protection  **Increases Engine Life**

SalesZip Marketing Private Limited MarketJoy Inc.

Reg. Office: 302, 3rd Floor, Pride Icon, Kharadi, Pune - 411014, Add: 119 South Foster Street, Suite 102,
Dothan, AL 36301 USA

OFFER LETTER

Date: 15th September 2021

Subject: Offer of Employment

Hi Pratiksha Bhapkar,

Based on our discussion, we are pleased to offer you full time employment in our company SALESZIP PRIVATE LIMITED BY MARKETJOY INC. subject to terms mentioned herein. This offer is subject to receipt of satisfactory references and proof of your eligibility to work in India.

POSITION:

You shall join as the **Sr. Research Executive** and you will be located in Pune. You may be transferred in the future to any other location in India or abroad, as may be required by the company at any given point of time

COMPENSATION:

You shall be paid a monthly remuneration of **Gross INR 30,672** on a monthly basis. The details of your salary will be disclosed in the Annexure A. In addition, you may also be entitled to emoluments or benefits, if any announced by the company from time to time and that may be prevailing at any point of time

JOINING DATE:

You are required to join the company on **20 September 2021**.

DOCUMENTS:

You are required to provide copies of the following documents on the day of your joining

1. 2 copies of recent passport size photographs of yours.
2. Copy of certificates supporting your educational qualifications.
3. Relieving and the Experience letter from the previous employment if any.
4. Documents in support of your Current Address.
5. Copy of PAN Card.
5. Copy of Aadhar Card.

Your final appointment will be subject to authenticity of the documents.

A comprehensive appointment letter containing terms and conditions will be issued after joining the company.



PRIVATE AND CONFIDENTIAL

Reference No. - 1383774699
Applicant ID - 3534834

29-Aug-2018

Rasika Bandu Masal

Dear Rasika Bandu,

We take great pleasure in extending an offer to you for being a part of ICICI Bank. You will be placed in CLIENT SERVICING at PUNE - BUND GARDENS_BR. Your internship would take place at PUNE - BUND GARDENS_BR. Please note that your appointment is subject to your successful completion of the Post Graduate Diploma in Banking Operations (PGDBO) with IFBI.

The following are the terms and conditions of the appointment.

Commencement/Term:

- You shall be required to join our Bank on 23-Aug-2018 initially as a Trainee.
- You will be required to complete the on-the-job training for a period of three months immediately on joining.
- On successful completion of the three months' on-the-job training, you will be placed in the grade of Senior Officer in the Bank.
- In the event of your not successfully completing the on-the-job training as per assessment of the Bank, this offer of appointment to place you in the grade of Senior Officer shall stand withdrawn.
- After completion of on-the-job training, you will be on probation for a period of one year or such extended period as may be decided by the Bank based on your performance during the probation period.
- On satisfactory completion of your probation you will be confirmed, in the services of the Bank in writing.

Remuneration:

(a) During Training Period

- You will be paid an all-inclusive lump sum stipend of Rs.7,600/- (Rupees Seven Thousand Six Hundred only) per month.

(b) On successful completion of on-the-job training period as Senior Officer.

ICICI Bank Limited

ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

Tel. (91-22) 2553 1414
Fax: (91-22) 2553 1122
Website www.icicibank.com

Regd. Office: "Landmark",
Race Course Circle,
Vadodra 390007, India.

Reference No. - 1383774699

Rasika Bandu Masal

- Your Base Salary will be Rs. 76,200/- (Rupees Seventy-Six Thousand and Two Hundred only) per annum.
- You will be eligible for the Performance Linked Retention Pay, as per the policy of the Bank. Please note that there is no guaranteed performance bonus, subject to however provisions of the Payment of Bonus Act 1965, wherever applicable. Bonus/variable pay (including payment deferred for subsequent payouts) would be payable to an employee only if the employee on the day of payout is on the rolls of the bank and he/she has not resigned and/or is serving notice period.

Supplementary Allowances:

- You will be eligible for a Supplementary Allowance of Rs. 1,26,000/- (Rupees One Lakh Twenty Six Thousand only) per annum. Supplementary allowance will include – HRA, Additional HRA, Conveyance / Travel Allowance, Telephone Reimbursement, LTA, Medical Reimbursement, Canteen and any other allowance. All the components of supplementary allowance are subject to limits and rules prescribed by Income tax act and policies of the bank.
- The composition of supplementary allowance can be decided once in a year. The unexercised amount of the supplementary allowance will be paid to the employee subject to deduction of tax at source.

Superannuation Allowances:

- You will be eligible for a Superannuation Allowance of Rs. 11,430/- (Rupees Eleven Thousand Four Hundred and Thirty only) per annum.

Benefits:

- Comprehensive Mediclaim Coverage for you and your immediate family up to Rs. 400,000/- (Rupees Four Lakh only) per annum. Your immediate family includes yourself, your spouse and dependent children.
- You will also be eligible for Retirement Benefits of the Bank; namely Provident Fund and Gratuity in accordance with the statutory requirements and/or, as per Bank policy.
- The salary and perquisites including supplementary allowance are subject to limits and rules prescribed by the Income Tax Act / Rules and policies of the company.
- Maternity leave benefits as defined under the Maternity Benefit (Amendment) Act, 2017 are offered to eligible women employees by the Bank. Details of all types of leaves including the Maternity leave benefits offered to employees and eligibility criteria for availing such benefits are notified by the Bank under "Employee Benefit Policies" available on the Bank's intranet which will be accessible upon joining the Bank.

Reference No. - 1383774699

Rasika Bandu Masal

Other Terms and Conditions of Service:

- **Professional Ethics & Confidentiality:** While you are in the services of the Bank, you are not permitted to carry on any business or profession or enter, for any part of your time, in any capacity, the services of, or be employed by or engaged with any other firm, company or person. You will devote your whole time and attention to your office work to promote the interest of the Bank. You will not divulge details like your compensation structure (CTC), performance rating, performance bonus amount, increment, etc. and will not divulge to any person or utilize any of the Bank's secrets or other related information (which you may possess by reason of your association with the Bank) with any external agencies, press etc. outside the Bank. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.
- **IT Security Practice & Procedures:** While you are in the services of the Bank, you will adhere to the IT Security Practice & Procedures as prescribed by ICICI Bank. Any instance/s of violation or any attempted violation of the aforesaid IT Security Practices and Procedures on your part shall result in disciplinary action.
- **Notice Period:** In case you decide to leave the Bank's services during probation period, you will be required to give forty-five days' notice. The Bank in its sole discretion can decide to waive off/reduce the notice period depending upon the exigencies. In such case, you would be required to pay to the Bank the gross salary for the notice period so reduced/waived off.

In case you decide to leave the Bank's services after confirmation, you will be required to give ninety days' notice. The Bank in its sole discretion can decide to waive off/reduce the notice period depending upon the exigencies. In such case, you would be required to pay to the Bank the gross salary for the notice period so reduced/waived off.

After confirmation, your services would be liable to be terminated by the Bank, by giving ninety days' notice or on payment of ninety days' gross salary in lieu of the notice period.

- **Transfer:** The Bank shall have the right to transfer you to any of its offices or ICICI group companies in India and abroad.
- **Joining Competitor:** In the event of termination of your services by the Bank or your resignation from the services of the Bank, you shall not join any Banking or Financial Services Company for a period of six months from the date of resignation/termination.

Reference No. - 1383774699

Rasika Bandu Masal

Other Terms and Conditions of Service:

- **Professional Ethics & Confidentiality:** While you are in the services of the Bank, you are not permitted to carry on any business or profession or enter, for any part of your time, in any capacity, the services of, or be employed by or engaged with any other firm, company or person. You will devote your whole time and attention to your office work to promote the interest of the Bank. You will not divulge details like your compensation structure (CTC), performance rating, performance bonus amount, increment, etc. and will not divulge to any person or utilize any of the Bank's secrets or other related information (which you may possess by reason of your association with the Bank) with any external agencies, press etc. outside the Bank. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.
- **IT Security Practice & Procedures:** While you are in the services of the Bank, you will adhere to the IT Security Practice & Procedures as prescribed by ICICI Bank. Any instance/s of violation or any attempted violation of the aforesaid IT Security Practices and Procedures on your part shall result in disciplinary action.
- **Notice Period:** In case you decide to leave the Bank's services during probation period, you will be required to give forty-five days' notice. The Bank in its sole discretion can decide to waive off/reduce the notice period depending upon the exigencies. In such case, you would be required to pay to the Bank the gross salary for the notice period so reduced/waived off.

In case you decide to leave the Bank's services after confirmation, you will be required to give ninety days' notice. The Bank in its sole discretion can decide to waive off/reduce the notice period depending upon the exigencies. In such case, you would be required to pay to the Bank the gross salary for the notice period so reduced/waived off.

After confirmation, your services would be liable to be terminated by the Bank, by giving ninety days' notice or on payment of ninety days' gross salary in lieu of the notice period.

- **Transfer:** The Bank shall have the right to transfer you to any of its offices or ICICI group companies in India and abroad.
- **Joining Competitor:** In the event of termination of your services by the Bank or your resignation from the services of the Bank, you shall not join any Banking or Financial Services Company for a period of six months from the date of resignation/termination.

Reference No. - 1383774699

Rasika Bandu Masal

Other Terms and Conditions of Service:

- **Professional Ethics & Confidentiality:** While you are in the services of the Bank, you are not permitted to carry on any business or profession or enter, for any part of your time, in any capacity, the services of, or be employed by or engaged with any other firm, company or person. You will devote your whole time and attention to your office work to promote the interest of the Bank. You will not divulge details like your compensation structure (CTC), performance rating, performance bonus amount, increment, etc. and will not divulge to any person or utilize any of the Bank's secrets or other related information (which you may possess by reason of your association with the Bank) with any external agencies, press etc. outside the Bank. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.
- **IT Security Practice & Procedures:** While you are in the services of the Bank, you will adhere to the IT Security Practice & Procedures as prescribed by ICICI Bank. Any instance/s of violation or any attempted violation of the aforesaid IT Security Practices and Procedures on your part shall result in disciplinary action.
- **Notice Period:** In case you decide to leave the Bank's services during probation period, you will be required to give forty-five days' notice. The Bank in its sole discretion can decide to waive off/reduce the notice period depending upon the exigencies. In such case, you would be required to pay to the Bank the gross salary for the notice period so reduced/waived off.

In case you decide to leave the Bank's services after confirmation, you will be required to give ninety days' notice. The Bank in its sole discretion can decide to waive off/reduce the notice period depending upon the exigencies. In such case, you would be required to pay to the Bank the gross salary for the notice period so reduced/waived off.

After confirmation, your services would be liable to be terminated by the Bank, by giving ninety days' notice or on payment of ninety days' gross salary in lieu of the notice period.

- **Transfer:** The Bank shall have the right to transfer you to any of its offices or ICICI group companies in India and abroad.
- **Joining Competitor:** In the event of termination of your services by the Bank or your resignation from the services of the Bank, you shall not join any Banking or Financial Services Company for a period of six months from the date of resignation/termination.



: 5 :

Reference No. - 1383774699

Rasika Bandu Masal

- **Termination of Employment:** Your services with the Bank are liable to be terminated:
 - Without assigning any reason and without giving any notice during probation period
 - At any time during your services with the Bank in the event of:
 - a) Any breach of the conditions mentioned in this letter on your part
 - b) Any incorrect information furnished by you like:
 - Mismatch in your previous employment data even for a day
 - Mismatch in your previous pay slip
 - Fake qualification certificates etc; and
 - c) Suppression of any material information by you.
 - d) Any breach of the Rules and Regulations of the Bank as applicable/may be made applicable to you from time to time.
- **General:**
 - Your appointment and continuation in employment are subject to you being found medically fit by a Bank appointed doctor, reference checks, qualifications and past employment details and successful completion of your course-graduation/post-graduation and submission certificates/ marksheets at the time of joining.
 - You will be bound by the Rules and Regulations of the Bank.
 - You will keep us informed of any change in your residential address.

If you are agreeable to the above-mentioned terms and conditions, please intimate your acceptance to us by returning a copy of this letter, duly signed by you, within seven days of receipt. In case no confirmation is received within the above-mentioned period the appointment letter shall be deemed to have been withdrawn.

Yours sincerely,
Vemuri Sai Sowmya
HR MANAGER

I have read all the terms and conditions of the offer and would like to confirm my acceptance.

Signature of Applicant

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

Tel. (91-22) 2653 1414
Fax: (91-22) 2653 1122
Website www.icicibank.com

Regd. Office : "Landmark",
Race Course Circle,
Vadodra 390007, India.

**Remuneration Details**

Name : Rasika Bandu Masal

Position : **Trainee**

Group : COMMERCIAL BANKING GROUP

	IFBI Trainee	
	Monthly	Quarterly
Basic	3500	10,500
Allowances	4,100	12,300
PF	420	1260
Total	8,020	24,060
** This total amount is subject to PF and Professional Tax Deductions		

Date: 29-Aug-2018

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

Tel. (91-22) 2653 1414
Fax. (91-22) 2653 1122
Website www.icicibank.com

Regd. Office : "Landmark",
Race Course Circle,
Vadodara 390007, India.



Remuneration Details

Name: Rasika Bandu Masal

Position: **Senior Officer**

Group: COMMERCIAL BANKING GROUP

	Senior Officer	
	Monthly	Annual
Basic	6350	76200
Supplementary Allowance*	10500	126000
Superannuation Allowance **	953	11430
Total	17803	213630
Retirals		
Retirals (PF, Gratuity) ***	1291	15491
Total CTC	19093	229121
Performance Linked Retention Pay#	1583	19000
Total (incl PLRP)	20676	248121

* Supplementary allowance will include HRA, Additional HRA, Conveyance / Travel allowance, LTA, Medical, Canteen and any other allowance

*** Company contribution towards PF is 12% and Gratuity is 8.33%

Please Note:- The payment of Bonus act, 1965, will be applicable to you and you will be covered by section 17(b) of the act. With reference to the act, you will be entitled to a **minimum Statutory Bonus of Rs 16800/- per annum**, which will be adjusted against the incentives that you would earn for the year.

#Please note that there is no guaranteed performance bonus, subject to however provisions of the payment of Bonus Act 1965, wherever applicable.

Date : 29-Aug-2018

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

Tel. (91-22) 2653 1414
Fax. (91-22) 2653 1122
Website www.icicibank.com

Regd. Office : "Landmark",
Race Course Circle,
Vadodara 390007, India.

Date: 22-Dec-2020

Name : SACHIN MADHUKAR KOLAPE
Address : URULI KANCHAN,P.V.RAO COMPANY,PUNE- 412202
Employee Code : A5475415

Dear Sir / Madam,

We are pleased to appoint you in our organization as JUNIOR RELATIONSHIP OFFICER (Grade – E1) in the RETAIL ASSETS CONSUMER LOAN PERSONAL LOAN BRANCH SALES department on the following terms and conditions:

1. Commencement / Term:

You are required to join our organization on or before 24-Dec-20 . Your place of work shall presently be at PUNE EAST.

You will be on orientation period of 6 (Six) months and up on satisfactory performance your confirmation will be due. However the company reserves the rights to extend your orientation for a certain period which will be notified to you.

The responsibilities and tasks assigned to you under this Appointment letter synchronize with the definite time line schedules of completion of various project assignments mutually agreed by our company, with our esteemed client Axis Bank. As our employee, you shall perform your services in a professional manner and shall ensure that the time bound tasks are substantially completed as may be mutually agreed and reviewed on case to case basis by your Reporting authority.

2. Remuneration :

Your remuneration would be set as follows:

Compensation	Monthly (Rs)	Annual (Rs)
Basic	5969	71628
HRA	2985	35820
Telephone Allowance	400	4800
Special Allowance	2904	34848
Local Conveyance	1000	12000
Employer Provident Fund	1233	14796
Employer ESIC	431	5172
CTC	14922	179064

Salary and grade offered to you as above is based on the representation made by you during your interactions with the Company officials and / or documents submitted by you. In case of any discrepancy, company reserves the right to alter / modify / withdraw the offer made to you.

Eurosteel Office Furniture Systems Pvt. Ltd.

Himmel Square, 1st Floor, Sv. No. 399, Plot No. 4,
Sahrey Nagar Park, Lulanagar, Above Cosmos Bank, Pune 411040
Tel No.: +91-2037 24811; +91- 8448 40045
Email: sales@eurosteelindia.com; contact@fonzel.com
Website: www.eurosteelindia.com; www.fonzel.com

FONZEL
Executive Marketing

CSTIN No: 27AACCB3961174 PAN No: AAOCE93981 CIN No: L08903PN2012PTC04180

Warehouse Address: Gat No. 638, Village Veln, Pune-Satara Road, Taluka Bhor, Pune 412205
Registered Address: Office No. 45, 4th Floor, B Wing, KK Market, Bhiwandi, Pune 411037

Date : 29th January 2019

To,
Mr. Shahaji Garande
Pune

Dear Mr Shahaji,

Subject: Offer Letter

With reference to your application and subsequent personal interview, we are pleased offer you the position of **Digital Marketing Executive** at our Pune office.

We have offered you annual salary (Cost to Company) of **Rs.3,60,000/- p.a.** (Rupees Three Lakh Sixty Thousand only) as mutually agreed. A detailed appointment letter will be issued to you at the timing of joining. We would appreciate your joining as early as possible.

You are requested to produce the photocopies of the following documents at the time of joining for our record: -

1. Relieving & experience letter of your current & past employer (if any)
2. Education certificates
3. Passport size photograph (1 no)
4. Identity proof - Aadhar Card / PAN Card / Driving license (any one)
5. Address proof - Electricity bill / telephone bill / registered rent (leave & Licence) agreement. (any one).

Kindly confirm the acceptance of this offer by signing the copy of this letter.

We welcome you to the organization and look forward for a long term and mutually beneficial association.

Thanking you,

Yours Sincerely,

For EUROSTEEL OFFICE FURNITURE SYSTEMS PVT. LTD.
For Eurosteel Office Furniture Systems Pvt. Ltd.


DIRECTOR

Director



Best In Flights

We Make People Fly

Regd. Office :
402 - Arissa Avenue
Fountain Road, Rajasth Nagar,
Kharadi, Pune, Maharashtra 411014

15th January 2019
Mr. Sachin Waghule
Mobile: 9921289814

Letter of Offer

Dear Sachin,

With reference to your application and the subsequent interview you had with us, we are pleased to inform that you have selected as **Travel Executive – Ops** in Best in Flights, Arissa Avenue Office No. 401, 4th Floor Landmark: Domino's Kharadi, based at our Pune office. The Key components of your offer are as detailed below:

Career Band : Your Career Band would be Professional.

Role Band : You would be placed in role band A.

Title : The title that you would be using both internally and External would be Travel Executive – Ops.

Compensation : Your Total Gross Pay will be **INR 3.24 per annum** which is exclusive of any deduction i.e. 27,000 per month. The detailed break-up of your compensation will be shared by business HR on joining.

Income Tax/ TDS : You hereby confirm and assure that any liability to taxation arising from any of the terms of this Appointment shall be met and discharged by you. The company shall have absolute right and authority to withhold and deduct taxes at source from the remuneration to be paid to you as mentioned herein this Appointment, as per the provision of the Indian Income Tax Laws and legal duty cast on the employer, hereunder.

Joining Date : You are expected to join us by **15 January 2019**.

Place of work : Your initial place of work will be Pune. However, your services are transferable, and you may be assigned after reasonable notice, to any location in India or abroad where the Company or any one of its associates or customers conducts business. While on transfer you will be governed by the rules, regulations and conditions of service of that location.

Secrecy : You have to observe the non-disclosure policy of the company; you are also required to sign the nondisclosure/confidentiality agreement immediate upon joining. You will not give to anyone, by word of mouth or otherwise, particulars or details of our processes, technical knowhow, or of administrative and/or organizational matters, whether or not of confidential or secret nature that may become known to you for being associated with our company as an employee.

Specialised Training: If you are provided by any Specialized Training, then you are bound to serve the company for such period as specified in the bond for Training that you may be expected to execute at that time.

Retirement : The normal retirement age is 58 years.

[Employee's Signature]



VELOCITY ROLLERS

Velocity Rollers Pvt. Ltd.
G.No. 614, Near Jyotiba Temple, Awhalwadi,
Wagholi Pune 412 207 India

OFFER LETTER

Ref VR 10 2019-2020

Date 18-08-2020

To
Ms. Shrikant Kshirsagar
Bhosale Park 40/A "D" wing
Hadapsar Pune- 411028

Dear MR. Shrikant Kshirsagar

With reference to your interview with us, we are pleased to offer you the position of
Executive Accountant at Hadapsar, Pune as per the terms and conditions discussed with you.

The CTC provided to you will be as per mutually discussed and agreed ₹.18,500 / month

You would join this company on or before 20th Aug 2020.

Please submit the following documents to HR

- 1) Copy of this offer letter
- 2) Photocopies of your degree certificates
- 3) Technical certifications, if any
- 4) Experience letter
- 5) Relieving letter from the organization, where you are presently working.
- 6) Two color passport-size photos
- 7) Latest salary slips from your previous organization
- 8) Bank Pass-Book photocopy reflecting your salary
- 9) Permanent address / secondary contact number.

Please note that it is mandatory to submit all above documents at the time of joining this company.

We look forward to your joining our organization.

Regards,
Velocity Rollers Pvt. Ltd.

Nitin Patkulkar
(Managing Director)



SHREYAS SUNIL MOHITE
PAWAR GALLI TA- PANDHARPUR, SOLAPUR
SOLAPUR, MAHARASHTRA

Date: Dec 22, 2020

Offer No : QS2081895
Location: SOLAPUR

LETTER OF INTENT

Dear SHREYAS SUNIL MOHITE

We are pleased to inform that you have been shortlisted for a OFFER to work at Quess Corp Ltd. (hereinafter referred as Quess), and would be deputed at INDIAN FARMERS FERTILISER COOPERATIVE LIMITED at SOLAPUR as SPECIALITY FERTILISER ASSISTANT for a fixed term on the following terms and conditions:

1. Your Tentative Date of joining will be DEC 28, 2020
2. Date of joining mentioned above is tentative. For payroll processing, your actual date of reporting to the client site will be considered as per your date of joining.
3. This letter is valid subject to your completion of on-boarding documentation and submission of necessary proofs. It is recommended to use PDP link shared on your mobile phone and complete your joining formalities. As validity of this letter is purely subjected to completion of your documentation on POP.
4. You undertake to abide by the code of conduct and ethics prescribed by the client as well as QUESS. Any violation of the code of conduct and ethics would be subjected to appropriate and stringent disciplinary action including termination of service.
5. This contract would be exclusively with QUESS and you shall never be or deemed to be the employee of Client, where you have been deputed.
6. The Annual CTC salary offered to you will be INR 180000/- Details of your salary break up with components will be given after your joining and also it may change as per requirements. Your deputation at any given location will be subjected for change as per the project and requirement.
7. Notwithstanding the Tenure of this offer, in the event of the project / work / deputation for which you are being employed terminates before your offer end period, this offer shall be Cotermious with the project / work. During the period of offer, either of the parties may terminate the Contract by giving 30 days prior notice in writing or payment in lieu thereof. However due to breach of code of conduct, misbehavior or indiscipline etc, then in such cases, Quess will have / reserve rights to terminate immediately without giving notice period.



Quess Confidential
Page 1

Offer No : QS2081895

QUESS Corp Limited (Formerly IKYA Human Capital Solutions)
3/3/2, Bellandur Gate, Sarjapur Road, Bangalore - 560103, Karnataka, India
<http://www.quesscopy.com> | Toll Free No: 1800-572-2222

RELIANCE

**NIPPON LIFE
INSURANCE**

Registered & Corporate Office: Reliance Centre,
5th Floor, Off Western Express Highway
Sahakar Fort, Mumbai - 400 055

T: +91 22 4903 1000

F: +91 22 4903 5682

Mail: customer.service@reliance.co.in

www.reliance-nipponlife.com

RTI Registration No. 121

CIN: L66200MH2003PL1347099

Mr./Ms. SNEHAL NARHARI BODELE,

January 04, 2021

Munivnagar, Manjari Road, Manjari Bk, Pune.

Pune MAHARASHTRA-412307

Dear SNEHAL NARHARI BODELE,

With reference to your candidature for suitable career opportunity in the organization and to our subsequent discussions, we are pleased to appoint you as **Senior Relationship Manager** in the band and grade **ILFD-RNLIC** in DM - Br. Sales on the following terms and conditions:

01. PLACE OF POSTING:

This appointment takes effect from your date of joining which shall not be later than January 4, 2021 your posting will be at **RNLIC-MH - Pune** and you will be reporting to the Branch Manager at your place of posting.

However, during employment with the Company, you may be posted / transferred to any of the offices / projects / divisions / departments / units of the Company or any of the Group companies, associates or affiliates either existing or to be set up anywhere in India or abroad, without any additional

02. SALARY:

Your designation will be **Senior Relationship Manager** under **ILFD-RNLIC** & your **Annual Cost to Company** will be **Rs. 260004/- TWO LAKH SIXTY THOUSAND FOUR ONLY** For detailed structure please refer Annexure A.

You will be governed always by the policies, procedures and rules of the company related to the salary, allowances, benefits and perquisites which are specified in this appointment letter. Further, the company, at its sole discretion, may modify or change such allowances, benefits and perquisites from



HR/Joining Kit/Sales/Ver 1.4/1st

A Reliance Capital Company

Reliance Nippon Life Insurance Company Limited (formerly known as Reliance Life Insurance Company Limited).

WNS

Extending Your Enterprise
23-Apr-2020

Shubham Deepak Kamble
94 3 A/ B Saiamur Fl No. 08 Manjari Road
Mahadev Nagar, Manjari, Budruk
Pune MH 412307

www.wns.com

Letter of Offer

Dear Shubham,

With reference to your application and the subsequent interview you had with us, we are pleased to inform you that you have been selected as **Associate-Ops** in **WNS Global Services Pvt.** based at our **Pune-Phursungi** office. The key components of your offer are as detailed below.

Career band: Your career band would be **Professional**.

Role band: You would be placed in role band **A**.

Title: The title that you would be using both internally and externally would be **Associate-Ops**.

Compensation: Your Total Gross Pay will be **INR 235542 (Two Lakh Thirty Five Thousand Five Hundred And Forty Two Only)** per annum which is inclusive of Fixed Pay and Variable Pay/ Performance Incentive. The detailed break-up of your compensation is given in the Annexure II for your reference.

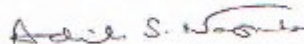
Joining Date: You are expected to join us by **01-May-2020**.

Place of work: Your initial place of work will be **Pune-Phursungi**. However, your services are transferable, and you may be assigned after reasonable notice, to any location in India or abroad where the Company or any one of its associates or customers conducts business. While on transfer you will be governed by the rules, regulations and conditions of service of that location.

1. TERMS & CONDITIONS:

- The terms of this offer shall be kept strictly confidential. You shall execute all other documents as may be required to give effect to this offer.
- You will be required to sign a standard employment agreement on your date of joining.

For WNS Global Services Pvt. Ltd.



Adil S Nargolwala
Corporate VP - HR
Head - Talent Acquisition Group

Accepted and Agreed

Candidate's Name & Signature

WNS Global Services Pvt. Ltd., Plot No-10, Godrej & Boyer Complex, Firozpur,
LBS Marg, Firozpur (P.O.), Mumbai 400089 India | Tel: +91 22 4695 2160 | Fax: +91 22 2518 8207 |
CIN: U72200MH1995PTC170196

Sujit Wagh
At Post -Uruli Kanchan, Pune

May 09, 2018

OFFER OF EMPLOYMENT

Dear Sujit,

With reference to your application and the subsequent interviews / discussions you had with us, we are pleased to offer you a career opportunity in our organization as **Executive - Material Control** in the cadre of **Executive (Grade L1)**, to be based at **Pune**.

Your gross emoluments including all direct benefits would be **Rs. 4.40 Lacs per annum**.


The other terms and conditions of your employment would be communicated to you on joining. Please submit the following documents to the HR department on or before joining:

✓ Copies of certificates relating to your academic qualifications including final year Graduation mark-sheet	✓ Proof of date of birth ✓ PAN card copy ✓ Copy of cheque leaflet of bank account.
✓ Relieving letter and proof of salary from your immediate previous employer	✓ Four passport size latest photographs with red background.
✓ Experience certificates of the previous employments	✓ Medical fitness certificate from an approved Doctor / Hospital

Kindly note that your employment would be subject to submission of the above documents in order. We would expect you to join us on or before **11 June 2018**, failing which this offer stands invalid.

With best wishes,

For Hyundai Construction Equipment India Pvt. Ltd,


Mr. Uddhav Joshi
Head - HR, Administration & EHS



HYUNDAI CONSTRUCTION EQUIPMENT INDIA PVT. LTD.

CIN: U45400PN2009PTC120503

Plot No. A-2, MIDC Chakan, Phase - I, Wasekar-Khatunagar, Pune-411 501, India
T: +91 2135 401700 F: +91 2135 301712 www.hyundaiindia.co




Pune District Education Association's

MAHATMA PHULE INSTITUTE OF MANAGEMENT & COMPUTER STUDIES

(Affiliated to Savitribai Phule Pune University, Recognised by D.T.E. Govt. of Maharashtra, Approved by A.I.C.T.E. New Delhi)

Annasaheb Magar College Campus, Manjari Road, Hadapsar, Pune-411 028.

Tel : (020) 26993020, 26992611 E-mail : directorpdeampim@gmail.com Web : pdeampim.edu.in



PUN Code - IMMP010720
DTE Code - MB6107
AISHE Code : C - 41697

2020-21

Sr. no.	Year	Name of student	Name of Company	CTC package	Program MBA
1	2019-2021	Ms.Sonali Mane	HDB Finacial Services	1,86,715	MBA-IT
2	2019-2021	Mr.Ashutosh Shitole	Hudl India Pvt Ltd Pune	1,44,264	
3	2019-2021	Ms. Pooja Kashid	Allsec technologies Limited. Pune	3,27,372	MBA-HR
4	2019-2021	Mr. Sanket Jagtap	CLR skill Training Foundation Pune	1,08,000	MBA
5	2019-2021	Mr. Sumedh Ghorpade	360 REALTORS LLP Pune	1,00000	MBA Marketing
6	2019-2021	Mr. Apurva Maske	WNS Global Services Pvt. Ltd	4,14,000	MBA-IT
7	2019-2021	Mr. Shivratna Choure	Golwilkar Metropolis Pune	5,94,276	MBA-Operation
8	2019-2021	Ms. Pranali Thorat	Autoone ,Pune	1,30,000	MBA-HR
9	2019-2021	Mr. Rahul Jadhav	Shetty Infrservices Private Ltd, Pune	2,22,000	MBA - operation
10	2019-2021	Ms. Vishakha Kundlik Jagtap	HDB Finacial service Limited Pune	300000	MBA
11	2019-2021	Ms. Neha Kadam	Exousia Web design ,Pune	180000	MBA-HR
12	2019-2021	Mr. Narendra Salve	Maxohire consulting Services Pvt. Ltd. Pune	2,64,000	MBA-HR
13	2019-2021	Mr. Mahesh Ratnaparkhi	Atlas Copco(india) Ltd ,Pune	200000	MBA - Operation
14	2019-2021	Mr. Pavan Dhalgude	HDB financial Services Limited Pune	1,74,266	MBA-Finance
15	2019-2021	Mr.Vaibhav Kale	PRGX India Private Limited Pune	5,80,000	MBA
16	2019-2021	Mr. Vicky Lonkar	Allstate Solution pvt ltd. Pune	2, 50,000	MBA

17	2019-2021	Mr. Chandrakant Kamble	Ghodawat Retail Pune	2,30,124	MBA
18	2019-2021	Mr. Bhushan Nanaware	Home loan Counsellor	275000	MBA
19	2019-2021	Ms. Sayali Shinde	State street HCL Services Private Ltd.	3,00,000	MBA



SS Bhavaday
DIRECTOR
Mahatma Phule Institute
(C.M.S. & R.)
Hadapsar, Pune- 411 028



HDB Financial Services Limited
2nd Floor, Wilson House,
Old Nagardas Road,
Near Amboli Subway,
Andheri East, Mumbai - 400069
Tel. : 022 - 7945 5000
Email : hdb.hr.compliance@hdbfs.com
Web : www.hdbfs.com
CIN - U65993GJ2007PLC051028

July 23, 2021

Ref:HDBFS/21-22/HRIC222703/App/S84179

Ms.Sonali Shivaji Mane,
House No-151A/4,Plot No34,
Om Park, Phase 5,
Manjari,
Near Manjari Bk,
Pune-412307

Dear Ms.Sonali Shivaji Mane,

LETTER OF APPOINTMENT

Further to your application and subsequent discussions for employment, HDB Financial Services Limited ("Company") is pleased to appoint you as SALES EXECUTIVE on the terms and conditions as set out below.

Your Total Salary per annum is set out as attached in Annexure A. All remuneration, benefits and perquisites will be taxed in accordance with the provisions of Income Tax Act, 1961 and any other enactments in force from time to time.

Terms and Conditions:

- a) Your duties and responsibilities will be explained to you on your joining the Company.
- b) Your initial place of posting will be at PUNE. The Company reserves the right to change the duties assigned to you, transfer you, temporarily or permanently, to any other office / branch, subsidiary or associate of the Company or to any other place of business of the Company that is in existence or may come into existence at a future date. The Company further reserves the right to transfer you from one shift to another, depending upon the exigencies of work.
- c) You shall devote your whole time and attention to your duties with the Company and will not directly or indirectly, for any part of your time carry on any business or occupation or enter in any capacity, the employment of or association in business for profit or otherwise, with any firm, company or person without the prior written consent of the Company.
- d) You shall abide by all the applicable policies, rules, regulations, procedures and practices of the Company, as may be amended, from time to time and comply with all applicable Laws. Any violation of or failure to comply with or abide by the same shall be deemed to constitute an act of misconduct.

Registered Office : Radhika, 2nd Floor, Law Garden Road, Navrangpura, Ahmedabad-380 009.



Hudl India Pvt. Ltd.

Formerly known as Sportscode India Pvt. Ltd.

10th Floor, Ashok Bhondhe
Sardar Vallabhbhai Patel Road
Sardar Vallabhbhai Patel Road, Mumbai
Andheri West, Mumbai - 400058

022-42912270
Hudl.com
Corporate Registration Number
U74120Maharashtra20150200174

Date: 6th July 2020
Ashutosh Shitole
C-204 Sudha-Sugandh society
opposite
Akashwani Badapsar
Pune 411028

Dear Ashutosh,

We are pleased to inform you that you have been selected for a one-month period of traineeship with Hudl India Private Limited. During this period, you will be trained to breakdown and analyze the game of American Football and Volleyball using the Hudl solutions.

Your traineeship shall commence from 7th July 2020 and end on 5th August 2020. Upon successful completion of the same, you would be paid gross Rs. 12,022/- (Rupees Twelve Thousand and Twenty-Two only). The working hours of your traineeship would be from 10:30am to 6:00pm, on all days from Friday to Wednesday.

This letter should not be construed as a temporary or permanent employment and you shall not be entitled to any other benefits.

By accepting this letter, you agree that throughout your association with us, you may have access to trade secrets and confidential business information belonging to the Company and you further acknowledge that you must keep all of this information strictly confidential, and refrain from using it for your own purposes or from disclosing it to anyone outside the Company. In addition, you agree that, upon conclusion of your traineeship, you will immediately return to the Company all of its property, equipment, and documents, including electronically stored information and you will observe all policies and practices governing of the Company.

Also, you agree to having a personal laptop + desktop along with high speed internet during the entire course of Traineeship period in order to successfully complete the Traineeship period, while working from home.
Please indicate your acceptance of this letter by signing below and return it to the Human Resource Department.

Yours Sincerely

Diego Sim

Senior HR Business Partner

I accept the terms and conditions set out in this offer letter for traineeship.

Name: Ashutosh Shitole/Ashutosh Shitole

Date: 7/7/2020

Signature:



STRICTLY PERSONAL

Date : July 16, 2020
Name : Ms. Kashid Pooja Sanjay
Location : Chennai

Sub: Letter of Intent

Dear Kashid Pooja Sanjay,

With reference to your application and interview, we are pleased to inform you that you have been selected for the post of "Senior Officer" in our organization. You shall report to duty on July 20, 2020 at 10.30 a.m.

Your annual consolidated salary will be a CTC of Rs 327372/- per annum and that would be fixed and the break-up of the salary is available in the annexure. You will be on probation for six months from the date of joining. We expect you to get relieved from your present responsibilities and join us on the said date along with all your testimonials and passport size photographs.

You will be entitled for other benefits such as Provident Fund and Gratuity etc. as per the rules of the company.

Your appointment will be subject to your medical fitness as certified by the Medical Practitioner nominated by the Company.

A regular letter of appointment will be issued to you at the time of your joining.

We look forward to your joining us and building a long and successful career with us.

With warm regards,

For Allsec Technologies Limited,

Authorized Signatory
Human Resources Department

NAPS Contract Letter

Date: 2021-02-22

Dear Sanket Vilas Jagtap,
Location: Pune

Congratulations!!

With reference to your assessment based on the criteria of the National Apprenticeship Promotion Scheme (NAPS) and the subsequent interview you had with us, we are pleased to appoint you as Apprentice under the said scheme with the NAPS registered establishment - CLR Facility Services Pvt Ltd (ED6192700011) with the TPA as CLR Skills Training Foundation on the following terms & conditions as given below:

1. Apprenticeship Category: Optional Trade
2. Apprenticeship Training Hours / Duration: 1 Year
3. Contract Registration Number: CN022136262
4. Apprenticeship Training Location (Basic & On Job Training): Nuteck Power Solutions Pvt Ltd
5. Deputation Site Name: Nuteck Power Solutions Pvt Ltd
6. Location of Deputation: Pune
7. Monthly Stipend: (From the date of Training Commencement)
 - a) 1st year of training: Rs 9000 /-
8. This appointment does not bestow any right of employment or permanency with the company.
9. You will not divulge any of the company's trade secrets to any unauthorized person.
10. This appointment order is valid subject to securing a fitness certificate from authorized doctor about soundness of your health to undergo the above training.
11. During your training period, either side reserves the right to terminate employment by giving one Month notice or equivalent stipend in lieu thereof.
12. You will also abide by the terms and conditions applicable under NAPS, as well as the company's other rules and regulations as applicable.

Kindly sign a copy of this letter as a token of your acceptance of this offer within 3 days from the date of issuance.

Yours truly,

For Company Name



Authorized Signatory

OFFER LETTER

31st July 2021

Dear Sumadh Ashok Ghorpade,

Further to our discussion with you, we are pleased to invite you to work with us as **Associate-Sales** on the mutually agreed compensation. Please refer to Annexure-A for your compensation & benefits (shall be read as part and parcel of this offer letter).

Your base location will be our Pune office, however, the company shall have the right, at its sole discretion, to transfer at any time, your services to any of its affiliates/associate companies or to post you at any other place in India or international.

Validity of this offer is subject to your joining us on **2nd August 2021**.

Please send us your acceptance by **31st July 2021**. Non acceptance till the stipulated date shall make this offer redundant automatically.

This offer and employment is subject to successful verification of your documents and employment records any time before and after your joining.

We look forward to having you as part of our team.

From 360 Realtors LLP



Sanjay Kumar

Global Head – Human Resources

18-May-2021

Apurva Maske

Sai Sadan Atul Takale

Nagar Gopalpatti Manjri Road Hadapsar Pune Maharashtra 412307

India

Letter of offer**Dear Apurva,**

With reference to your application and the subsequent interview you had with us, we are pleased to inform you that you have been selected as **Sr. Associate - Ops** in **WNS Global Services Pvt. Ltd.**, based at our **Pune - Weikfield** office. The key components of your offer are as detailed below:-

Career band: Your career band would be **Professional**.

Role band: You would be placed in role band **A**.

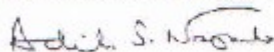
Title: The title that you would be using both internally and externally would be **Sr. Associate - Ops**.

Compensation: Your Total Gross Pay will be **INR 4,14,000 (Indian Rupees Four Lakh, Fourteen Thousand Only)** per annum which is inclusive of Fixed Pay and Variable Pay/ Performance Incentive. The detailed break-up of your compensation is given in the Annexure II for your reference.

Joining Date: You are expected to join us by **18-May-2021**.

Place of work: Your place of work will be **Pune - Weikfield**. However, your services are transferable, and you may be assigned after reasonable notice, to any location in India or abroad where the Company or any one of its associates or customers conducts business. While on transfer you will be governed by the rules, regulations and conditions of service of that location.

For WNS Global Services Pvt. Ltd.



Adil S Nargolwala
Corporate VP – HR
Head Talent Acquisition Group

Accepted and Agreed

Candidate's Name & Signature

APPOINTMENT LETTER

AOESPL/HR/HR/2020-21/320

Date: December 3, 2020

To,

Ms. Pranali Vilas Thorat,
D/O Vilas Thorat, Men road,
P.D.C. bank shejari, Pimpalgaon,
Pune, Maharashtra- 412214

Dear Pranali,

We take this opportunity to welcome you to Autoone Engineering Services Pvt Ltd. We are pleased to offer you an employment on the following company policy. You have to join the organization latest by, 3rd December 2020.

▪ Designation & location

- You will be designated as "Trainee HR Recruiter" in Human Resource Department based at Pune.
- You are been deputed at client site for next 6 months. The extension of your employment depends on extension by client. You need to adhere to client policy.
- The company reserves the right to transfer you on a temporary or permanent basis to the other job functions or departments within the company and assign such other duties at customer location. You shall comply with the company's rules relating to relocation to or from a customer location.
- Whenever employee will be working at customer end, your work timings will be as per customer's work timings including weekly off. Employee has to give best performance in interview when it will be on at customer end. Employee has to strictly follow each and every rules of where he is working with that company.
- Employee should strictly behave as per as company culture where he/she working with customer location. Employee has that mind-set that he/she is ready to work PAN India as per customer location.

Private and confidential

Page 1 of 5

O-204, Om Tamari Towers, Om Tamari Society
Opp. Everard Nagar, Son - Trombay Road
Sion, Mumbai - 400 022



Shelly
Infra Services
Private Limited
Infrastructure & Services Group

19th Aug, 2020

REF/HR/PUN/APP/224

To,
Mr. Rahul A. Jadhav
Site : FIS Aundh,
Pune

Letter of Appointment

Dear Mr. Rahul,

We are in the business of facility Infrastructure Management services and render these services at the site of the clients. Such service would last during the period of each contract and subject to termination as provided in such contract. For each of our clients, we have to engage persons on a fixed term contract which will be co-terminus with our Contractual Agreement entered into with our client for whom the person is engaged to carry out the facility Infrastructure management service entrusted to our Company.

With reference to the discussions we had and based on the above premises, we are pleased to appoint you on "Fixed Term Contract" in our Company as **BMS Operator / Electrician** with effect from "19th Aug 2020" and presently you will be posted at our site office which is located at Aundh, Pune. Your gross salary will be Rs. 18500/- p.m. (Including Leave). The following are the terms and conditions of your employment:-

1. **Probation & Termination:** You will be on probation for a period of three months from the date of your appointment, which period may be further extended at the discretion of the company for a further period of three months. During the probation period, your services are terminable, without assigning any reason, by giving one week's notice in writing, by either side, or by payment of one week's consolidated salary in lieu thereof.
A detailed salary break-up is enclosed herewith. Your salary will be credited to a bank account to be opened by you in either Kamataka Bank Ltd or SBI Lakshmi Bank Ltd which you should open in your name and operate as per the Company Rules in this regard.
2. **Confirmation:** On satisfactory performance during the probationary period or any extension thereof, your appointment will be confirmed in writing at the discretion of the Company.
3. **After confirmation,** either party will have the right to terminate this agreement by giving one month's notice in writing or one month's pay in lieu of notice.



207/ Kemper Nagar, S G Darve Marg, Kurla (East), Mumbai - 400 024.
Tel: +91 (022) 65559133 Fax: +91 (022) 60204146

www.shellyinfra.com



HDB Financial Services Limited
2nd Floor, Wilson House,
Old Nagardas Road,
Near Amboli Subway,
Andheri East, Mumbai - 400069
Tel : 022 - 7845 5000
Email : hdb.hrcompliance@hdbfs.com
Web : www.hdbfs.com
CIN : U85993GJ2007PLC051028

January 18, 2021

Ref:HDBFS/20-21/HRIC184717/AppV25167

Ms. Vishakha Kundlik Jagtap,
D.No. 1, Pawarwadi,
Shivshambho Hotel,
Hadapsar Saswad Road,
Near Kirloskar Company, Opp Sonali Enterprise,
Pune-412301

Dear Ms Vishakha Kundlik Jagtap,

LETTER OF APPOINTMENT

Further to your application and subsequent discussions for employment, HDB Financial Services Limited ("Company") is pleased to appoint you as **SALES EXECUTIVE** on the terms and conditions as set out below.

Your Total Salary per annum is set out as attached in Annexure A. All remuneration, benefits and perquisites will be taxed in accordance with the provisions of Income Tax Act, 1961 and any other enactments in force from time to time.

Terms and Conditions:

- a) Your duties and responsibilities will be explained to you on your joining the Company.
- b) Your initial place of posting will be at PUNE. The Company reserves the right to change the duties assigned to you transfer you, temporarily or permanently, to any other office / branch, subsidiary or associate of the Company or any other place of business of the Company that is in existence or may come into existence at a future date. The Company further reserves the right to transfer you from one shift to another, depending upon the exigencies of work.
- c) You shall devote your whole time and attention to your duties with the Company and will not directly or indirectly for any part of your time carry on any business or occupation or enter in any capacity, the employment of association in business for profit or otherwise, with any firm, company or person without the prior written consent of the Company.
- d) You shall abide by all the applicable policies, rules, regulations, procedures and practices of the Company, as amended, from time to time and comply with all applicable Laws. Any violation of or failure to comply with or a breach of the same shall be deemed to constitute an act of misconduct.



EXOUSIA WEB DESIGN

We Design Your Digital Business World...



Level 6, Pentago P2,
Magarpatta City, Pune 411013



info@exousiaweb.in



+91 8446941957

Internship Offer Letter

Date: 1st July, 2021

Dear Neha Kadam,

On behalf of Exousia Web Design, I am excited to extend an offer to you for a Paid Internship position within our Human Resource department. This position is located in Pune city, Maharashtra. The position is for a HR Manager.

This position is scheduled to begin on 01/07/2021 and will be a six-month internship opportunity ending on 02/01/2022. In this role, you will report directly to Chief Executive Officer. Please be sure to bring/upload your Aadhaar card, driving license/PAN card on your first day to complete your profile.

During your employment with Exousia, you may have access to trade secrets and confidential or proprietary business information belonging to company. By accepting this offer, you acknowledge that this information must remain confidential and agree to refrain from using it for your own purposes or disclosing it to anyone outside of company. Also, you agree that upon completion of your internship, you will promptly return any company-issued property and equipment along with information and documents belonging to the company.

This offer letter represents the full extent of the internship offer and supersedes any prior conversations about the position. Changes to this agreement may only be made in writing. Please review this letter in full, and sign and return it via email to Exousiaweb@gmail.com to confirm your acceptance of the position no later than close of business.

We look forward to having you begin your career at Exousia Web Design and wish you a successful internship. Welcome to our team!

Omkar S. Kale
CEO, Exousia Web Design

I, Neha Kadam, accept the above offer and will begin the internship position on 1st July, 2021.

Neha Kadam
1st July, 2021



Welcome Aboard

1 message

Tue, May 7, 2019 at 1:42 AM

Human Resource <hr@primeconsulting-inc.com>

Reply-to: Human Resource <hr@primeconsulting-inc.com>

To: narendrasrve53@gmail.com

Cc: Sachin Tiple <sachin@primeconsulting-inc.com> abhijeet@primeconsulting-inc.com

Hello Narendra,

Greetings from Maxohire Consulting Services Pvt Ltd. (A Division of Prime Consulting Inc, USA) It takes us immense pleasure to welcome you on board with us. Please consider this email as a formal extension of an offer to Join Our organization from **Monday, May 13th, 2019 as US IT Recruiter position**. The compensation for your services will be **2,64,000 INR annually**.

A formal offer letter will be extended to you after you accept this offer and provide us with following documentation scanned copied over email (original copies of these will be needed for verification purposes at the time of joining)

- 1) PAN Card
- 2) Adhar Card
- 3) Educational Certificates (SSC, HSC, Bachelors, Masters, any diploma or training certificates)
- 4) Passport Copy (if having a passport)
- 5) 3 salary Slips
- 6) 3 Months bank statement showing salary deposits
- 7) Joining letter from last company
- 8) 3 passport size photographs

Please reply to this email with your acceptance. Please keep the hard copy of all documents at the date of joining so we will generate your offer letter.

We are looking forward to having a great journey with you. See you on soon.

If you fail to join this date offer will expire.

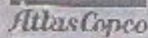
Office Address: Office No-417, Amanora Chamber, Amanora Mall, Pune- 411028

Time: 6:30 PM

Thanks and Regards

Nileshwari Chaudhari | HR Admin

Prime Consulting Inc.



P/12138
December 30, 2014

Mahesh Ratnaparkhi
T.No 12138
Atlas Copco (India) Ltd
GEC A
Pune


Dear Sir

This has reference to Appointment Letter issued to you. we are pleased to inform you that, upon successful completion of the probation period, you have been confirmed in the services of the Company with effect from 2nd November 2014 as Project Leader in Band – E of the Management Cadre.

All other terms and conditions of your employment remain unchanged.

Kindly sign and return a copy of this letter as a token of your acceptance.

Atlas Copco (India) Ltd.



Manikrao Patil
Vice President
Corporate Human Resources

Atlas Copco (India) Ltd.

Sveinagar, Dapodi,
Pune-411012, Maharashtra

Reach Us at 7300 230 0030

Telephone : +91-20-3565 2100/35652443
Fax : +91-20-3565 7042
Website : www.atlascopco.in

CIN: U27108PN1999PLC026555

Registered Office:
Sveinagar, Dapodi,
Pune-411012, Maharashtra

June 2, 2021

Mr. Pavan Bhaskar Dhalgade,
S N 26/3 Bhapkar Mala,
Manjari Bk Rivar Park,
Manjari Khurd Manjari Farm Haveli,
Pune-412307

Ref: HDBFS/21-22/HRIC43039/App/136782

Dear Mr. Pavan Bhaskar Dhalgade,

LETTER OF APPOINTMENT

Further to your application and subsequent discussions for employment, HDB Financial Services Limited ("Company") is pleased to appoint you as JR. OFFICER - PROCESSING on the terms and conditions as set out below.

Your Total Salary per annum is set out as attached in Annexure A. All remuneration, benefits and perquisites will be taxed in accordance with the provisions of Income Tax Act, 1961 and any other enactments in force from time to time.

Terms and Conditions:

- a) You will be on probation for a period of 6 (six) months from the date of your employment. Subject to satisfactory performance during probation, your employment will be confirmed in writing. The Company shall have the absolute right to terminate your employment during the probation period by giving you 15 (fifteen) days' notice or salary in lieu thereof if your conduct, attendance, progress or performance is found to be unsatisfactory or for any other reason as the Company may in its sole discretion deem fit. If you wish to leave the employment with this Company during your probation period or post confirmation, you will mandatorily have to serve a minimum notice period of 1 (one) month or pay to the Company an amount equivalent to your 1 (one) months' salary in lieu of such notice period. It is clarified that, in the event of a termination of this Agreement by you, the decision whether or not to accept salary in lieu of the notice period will rest solely with the Company and you may be required to serve the applicable notice period instead of paying to the Company an amount equivalent to your salary in lieu thereof.
- b) Your appointment will be subject to the Company receiving satisfactory references and Contact Point verifications. You are required to furnish the name(s) of the references, who have supervised you in a professional capacity at some stage in your academic / professional career as may be required by the Company.
- c) Your duties and responsibilities will be explained to you on your joining the Company.
- d) Your initial place of posting will be at Pune. You are initially assigned to services at our client premises, BUND GARDEN ROAD BACK OFFICE. The Company reserves the right to change the duties assigned to you, transfer you, temporarily or permanently, to any other office / branch, subsidiary or associate of the Company or to any other place of business of the Company that is in existence or may come into existence at a future date. The Company further reserves the right to transfer you from one shift to another, depending upon the exigencies of work.

Registered Office : Radhika, 2nd Floor, Law Garden Road, Navrangpura, Ahmedabad-380 009.



Date: 1st March 2021

To
Kale Vaibhav Ravindra
Chintamani Nagar, Hadapsar,
Near Waghjal Mandir, Pune- 4110281

Email: va.bhavkale485@gmail.com
Contact No.: +91-9657650081

Dear Vaibhav,

Further to our discussions to date, we are pleased to offer you employment with PRGX India Private Limited ("PRGX India") on the terms and conditions set out below in this Offer of Employment.

If you accept employment on these terms, please signify your acceptance by signing in the space provided below and submit one copy of this document to the undersigned at PRGX India Private Limited, 201-202, Amar Paradigm, Baner Road, Pune, Maharashtra – 411045 by 3rd March 2021.

1. **Position**

You will be designated as Sr. Analyst I at PRGX India.

As an employee of PRGX India, you will be required to serve in the Pune office of PRGX India located at 201-202, Amar Paradigm, Baner Road, Pune, Maharashtra – 411045 or such other offices within the city. However, if need be, you may be required to visit and work at other PRGX India affiliate offices globally.

2. **Date of Commencement**

Your date of commencement of employment with PRGX India will be on or before 17th May 2021.

3. **Compensation**

3.1 Your total remuneration will consist of the following elements:

- A. Gross Salary
- B. Variable Pay
- C. Provident Fund contributions from PRGX India
- D. Insurance
- E. Gratuity
- F. Leave Encashment
- G. ESIC – Employee' State Insurance Scheme, if applicable.

A. Your total approximate Cost-to-Company ("CTC") will be INR 580000 (Five Lakh Eighty Thousand Only) which includes Gross Salary, company's contribution towards the Provident Fund and an Annual Variable Pay of up to 5% of your Gross salary. Gross Salary will include:

- Basic + HRA
- Flexible benefits package

PRGX India Private Limited | 201-202, Amar paradigm | Baner Road | Pune, Maharashtra India – 411045

+91.20.6725.0300 | www.prgx.com



Allstate Solutions Private Limited

CIN: U74900KA2015PTC006125

July 9, 2019

Mr. Vicky Lunkar

Flat No. 14, Shrihari Enclave, near Alshabab Park, Nanaji road, Mahadevi Nagar, Hadapsar, Pune - 411029

Dear Vicky,

On behalf of Allstate Solutions Pvt. Ltd., ("The Company" or "ASPL") it is my pleasure to offer employment to you as "Associate - Operations" in our Pune center. We extend this offer, and the opportunity it represents, with great confidence in your abilities. You made a very favorable impression with interview you met and we are excited with the prospect of your joining our company.

This offer letter and your employment with the Company are subject to your executing on the joining date, ASPL's detailed employment agreement ("Employment Agreement") containing the terms of your employment. Your employment with the Company will commence only on the execution of the Employment Agreement and in accordance with its terms and conditions set out therein.

The broad terms of the offer are as follows:

Description	Associate - Operations
Location	Pune
Start Date	On or before August 26, 2019
Probation	6 months from Start Date
Notice Period	60 Calendar Days

Annualized Salary and Benefits:

Total Guaranteed Cash ("TGC")	Rs. 230,645
Annual Incentive Plan	Rs. 16,355
Target Total Cash (TTC)	Rs. 250,000

Reference Annexure A for detailed salary break up and highlights of benefit schemes.

Besides Total Guaranteed Cash, you will be eligible to participate in the ASPL Annual Incentive Plan (AIP), subject to the terms applicable to that plan from time to time. Consideration and award of payments from the AIP Plan is generally made soon after the end of each financial year and award amounts reflect individual and AIP performance in the past year. While there is no guaranteed minimum award, the current target incentive amount for you under the plan is 7% of your TGC, the maximum incentive amount for you under the plan is 10.5% of your TGC. You will be entitled to participate in the AIP provided you remain an employee in good standing, you have not given notice of your resignation from employment with the Company, or had your employment terminated by the Company for gross misconduct, gross negligence or in other circumstances justifying ordinary dismissal at the date on which you actually receive an award or payment. For the first year of service the Annual Incentive will be calculated on a pro-rated basis. However a minimum of 3 months of service inclusive of the probation period, in the Company, is required for the payment of Annual Incentive.

Allstate Solutions Private Limited

RMZ Ecowork, 7th Floor, Building No. 1, Devarabeesanahalli, Varthur Hobli,
Bangalore - 560 103, India. Tel: +91-80-4087 3300, Fax: +91-80-30890505

www.allstate.com/india / aspl@allstate.com

(Formerly, Northbrook Services India Pvt Ltd: 67-4, 4th Cross, Lavette Road Bangalore - 560011)



APPOINTMENT LETTER

Ref. GRLLP/HRD/APMT/2022/MAR

Date: 01-Mar-22

To,

Mr. Chandrakant Kamble,
A/P. Kesnand Tal-Haveli
Dist-Pune, Pin Code: 412207
Contact No-8177811873

Dear Mr. Chandrakant,

With reference to your application and the subsequent interview you had with us, we are pleased to appoint you as **"Executive Marketing"** in **Ghodawat Retail LLP** on a **CTC pay of Rs.2,30,124/-per annum**, with effect from **01-Mar-22**. In addition, you will be entitled to other Allowances, at such rate and subject to such conditions as may be laid down in the rules governing the grant of such Allowances from time to time.

1. You will be posted at **Pune HQ**.

2. Other terms and conditions of your appointment shall be as follows:

2.1 Your appointment is on probation for a period of six months, on the expiry of which, it will automatically come to an end, unless it is extended in writing before that date, provided however such extension shall be for a period not exceeding three months. Your employment during probation is liable to be terminated without any reason by either of the parties giving fifteen days' notice or payment of fifteen days basic pay and in case the cessation of employment takes place at your instance, you shall serve the notice period, unless it is either wholly or partially waived in writing.

2.2 Your entitlement for leaves (Privilege Leave, Casual Leave and Sick Leave) will be as per leave policy. Refer Leave policy for probation period and applicability upon confirmation which will be as per rules of the Company.

2.3 (i) On confirmation, the appointment can be terminated at any time by **Thirty days (30 days)** notice to be given by either side, viz. the appointee or the appointing authority, without assigning any reason. The appointing authority, however, reserves the right of terminating the services of the appointee without notice or before expiration of the stipulated period of notice by making payment to him of a



GHODAWAT RETAIL LLP

Corporate Office : One 55G, Plot No. 35B, A/P. Majale, Sangli-Kolhapur Highway, Kolhapur - 416109
Registered Office : Plot No. 436, Post Box No: 118 A/P. Chiori, Jaykunjpur - 416101, Dist: Kolhapur, Maharashtra, India.
☎ +91 230 2451111 ✉ retail@ghodawat.com 🌐 www.starlocalmart.com

STAR
Localmart

21 July, 2021

Mr. Bhushan Sunil Nanaware
Sr. No 156, Flat B-502,
Anandi Park Belhekar Wasti
Marjira
Pune
Maharashtra - 412307

Dear Mr. Nanaware,

Sub: Your appointment as "Home Loan Counsellor".

Pursuant to your application and subsequent interview, we are pleased to appoint you in
HDFC Sales Private Limited as "Home Loan Counsellor" in Grade "G2" with effect from
21 July, 2021. (Refer Annexure II for terms and conditions).

In lieu of the services rendered by you in terms of this Agreement, your salary will be as
discussed i.e. Rs. 212,232.00 per annum. (Refer Annexure I for Salary Break-up).

As a token of your acceptance of this offer you are requested to return the duly accepted
and signed copies of the Appointment Letter along with Annexures.

Yours truly,

For HDFC Sales

Shilpa Singh

Authorized Signatory

Received & accepted
[Signature]

HDFC Sales Pvt. Ltd.

A Company of HDFC LTD.

Wing A/4th Floor, HDFC HOUSE, H T Parekh Marg, 165, 166, Back Bay Reclamation,
Churchgate, Mumbai - 400020 Tel: +91 22 61552400 Fax: +91 22 61552440
Email: response@hdfcsales.com Website: www.hdfcsales.com
CIN: U65920MH2004PTC144132

State Street HCL Services

Statestreet HCL Services
(India) Private Limited

CIN : U72900DL2012PTC220595

Worksite Chennai : ITA Technopark - Special Economic Zone, Upper Ground Floor
at Block 2, No 33, Old Mahabaleswaram Road,
Nestor's Village and Panchayat, Thangapar Panchayat Union,
Chengalpet Taluk, Kanchi District,
Chennai - 605 105, India

Worksite Coimbatore : Module 4-3, 2nd Floor, Tidel Park Coimbatore Limited (TPCL),
Cil Harbour Post, Coimbatore 641 014, India.

Worksite Pune 1 : Centrezone, Unit 401, 4th Floor in Building 7,
Survey No. 144 & 145, Samrat Ashoka Path,
Opposite to Airport Road, Vandeia, Pune - 411 005, India.

Registered Office : 805, Sakdadi, 96, Naray Place, New Delhi - 110 018, India.

Date: May 21, 2021

Private & Confidential

Sayali Satish Shinde

Flat

Lane no. 3 Bankar Colony,
Pune,
Maharashtra,
India - 411028

no.2

Document ID - f2822b3b-3c97-4223-887c-533d716a0f33

Dear Sayali,

- With reference to your application and subsequent interview, we are pleased to make you an offer -cum - appointment with **State Street HCL Services (India) Private Limited ("SSHS" or "HCL" or "Company")** as **Senior Analyst**. You are required to report on June 7, 2021 at 09:00 AM at the address: **Statestreet HCL Services (India) Private Limited, Pune-Magarpatta City SEZ, Twr 7, Wing A&B.**
- Your annual compensation would be **Rs. 300000 per annum** as per Annexure I. However, the structure and components of your Compensation plan may be changed from time to time in line with the Compensation Policy and practices of the Company. In addition to your CTC, you would be eligible for a process allowance of based on the process you are aligned to. Process Allowance will be shown as an annual component in the CTC annexure but the same shall be payable to you on a monthly basis. Process Allowance is payable from the Date of production. In the event of process change, Process Allowance will change accordingly and a new compensation letter to this effect will be issued to you thereafter for your records/reference
- Please note that this **offer is valid till 7 days** subjected to your offer letter acceptance.
- Your offer is subject to you being **medically fit** at the time of joining the Company. For your pre-employment medical check-up, you are required to contact a registered medical practitioner and obtain a Medical Fitness Certificate which needs to be submitted at the time of joining. If you are found medically

2021-22

Sr. no.	Year	Name of student	Name of Company	CTC package	Program MBA
1	2020-2022	Ms. Mansi Gote	Ideas to Impact Digital Pvt. Ltd Pune	1,20,000	MBA-Finance
2	2020-2022	Mr. Aniket Sakhare	Ideas to Impact Digital Pvt Ltd Pune	1,20,000	MBA-HR
3	2020-2022	Mr. Pranav Nanaware	Squareyard, Pune	2,50,000	MBA
4	2020-2022	Mr. Akshay Kale	Ideas to Impact Digital Pvt Ltd Pune	1,20,000	MBA
5	2020-2022	Mr. Aniket Bodhke	Spectrum Talent Management(P) Ltd. Amravati	3,30,000	MBA
6	2020-2022	Mr. Ganesh Dhaigude	Mahagoni Vishwa Agro Pvt. Ltd. Pune	84000	MBA-HR
7	2020-2022	Mr. Sneha Somkuwar	Capita Pune	4,25,004	MBA-Business Analytic
8	2020-2022	Mr. Pravin Gaikwad	HCL Technologies Limited. Pune	230000	MBA-operation
9	2020-2022	Mr. Hemant Jagam	Enzene Bioscience Ltd. Pune	180000	MBA-Operation
10	2020-2022	Mr. Hrutik R. Banakar	Team Lease Service ltd.		
11	2020-2022	Mr. Vikas Maske	Seating ESI(DET)	2,00000	MBA



S.S. Bhosale
DIRECTOR
Mahatma Phule Institute
(C.M.S. & R.)
Hadapsar, Pune- 411 028



Ideas to Impacts Digital Pvt. Ltd. | Mobile: +91 9308099616 | CIN: U72200PN2020PTC192657

Date: 28 January 2022
Ref: I2I/HR/2022-2023

To,
Mansi Gote
Pune

Subject: Appointment on Retainership basis.

Dear Mansi,

Further to our discussions, we are pleased to engage you with Ideas to Impacts Digital Pvt. Ltd. as **Trainee Data Annotator** on the terms and conditions given below.

1 Nature of Assignment:

- 1.1 You will be working on a retainership basis.
- 1.2 As a member of an organization that practices flexibility and continuous improvement in work processes and practices, your roles and responsibilities during your employment with the Company may vary from time to time.

2 Tenure & Fees:

- 2.1 Your Retainership period starts on **28 January 2022**.
- 2.2 You will be paid **Rs.10000/- per month** as Professional Fees.
- 2.3 You are eligible for salary payout after successful completion of 7 days training from the date of joining.
- 2.4 The TDS will be applicable to you as per regulations.
- 2.5 The Retainership period will be till **31 March 2023** initially from the date of actual joining.
- 2.6 Your work location will be Pune or any other location as per the company requirements.
- 2.7 The tenure and terms will be reviewed for extension and revision at the close of the Retainership period with mutual discussion. Your performance during the period will be periodically assessed/appraised.

3 Working Hours:

- 3.1 Presently, the normal working hours of the Company are between 8.30 a.m. and 5.30 p.m., Monday to Friday. However, you are expected to contribute additional hours on weekday/holidays, in case of urgent business needs.



Ideas to Impacts Digital Pvt Ltd | Mobile: +91 8308099616 | CIN: U72900PN2020PTC192657

2023/8/23 12:03

Date: 28 January 2022
Ref: IZI/HR/2022-2023

To,
Akshay Kale
Pune

Subject: Appointment on Retainership basis.

Dear Akshay,

Further to our discussions, we are pleased to engage you with **Ideas to Impacts Digital Pvt. Ltd.** as **Trainee Data Annotator** on the terms and conditions given below.

1 Nature of Assignment:

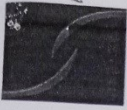
- 1.1 You will be working on a retainership basis.
- 1.2 As a member of an organization that practices flexibility and continuous improvement in work processes and practices, your roles and responsibilities during your employment with the Company may vary from time to time.

2 Tenure & Fees:

- 2.1 Your Retainership period starts on **28 January 2022**.
- 2.2 You will be paid **Rs.10000/- per month** as Professional Fees.
- 2.3 You are eligible for salary payout after successful completion of 7 days training from the date of joining.
- 2.4 The TDS will be applicable to you as per regulations.
- 2.5 The Retainership period will be till **31 March 2023** initially from the date of actual joining.
- 2.6 Your work location will be Pune or any other location as per the company requirements.
- 2.7 The tenure and terms will be reviewed for extension and revision at the close of the Retainership period with mutual discussion. Your performance during the period will be periodically assessed/appraised.

3 Working Hours:

- 3.1 Presently, the normal working hours of the Company are between 8.30 a.m. and 5.30 p.m., Monday to Friday. However, you are expected to contribute additional hours on weekday/holidays, in case of urgent business needs.



SPECTRUM TALENT MANAGEMENT (P) LTD.

Date: 15th January 2022

Aniket Rameshrao Bodhke,

Savata Chawk, Brahmanwada
Thadi, Chandur Bazar, Amaravti
Maharashtra - 444720

Subject: Offer Letter

Dear Aniket,

We are pleased to offer you in our organization as "Executive- Client Acquisition" with effect from

17th January 2022 or the date of your reporting, whichever is later. These are following terms & conditions: -

- Your Annual Compensation will be **Rs. 330000 per annum** as per attached herewith as "Annexure-1".
- During your tenure of employment, you will be deputed to work with our client "**IndiaMART InterMesh Ltd**" at **Nagpur** location and you shall follow rules, procedure, practices & decorum, regularly & punctually prescribed by the client concerned.
- Organization reserves the rights to transfer you to and/or (Current or Future), work sites or assisted or affiliated Companies located within the country.
- Leaves & holidays will be applicable as per policies prevalent in the company.
- Performance Evaluation: The management of the Client shall have exclusive right to evaluate your performance at any time during the term of your contract employment.
- On the day of joining, you are requested to contact **Piyush Raj** working with us for completion of your joining formalities and induction. She could be contacted @**7087344491**.
- Spectrum Talent Management Pvt. Ltd. (STMPL) does not charge any amount in any manner whatsoever from any Associate/s towards facilitating the recruitment of an associate with its esteemed customers. In case any representative of STM demands any amount against helping him/her to get a job with its customer/s, you are hereby advised not to entertain any such demand. Further, you are requested to bring any such incident to the notice of STM by reporting it to Email ID.
- Kindly sign the copy of this letter as a token of acceptance of this offer. A detailed Letter of Appointment setting out terms and conditions of your appointment shall be issued to you after your completing the joining formalities.

C - 142, SECTOR 63, NOIDA - 201301, TEL - 0120 - 3384800 - 900

VISIT US : WWW.SPECTRUMTALENT.CO.IN

RPO | Executive Search | Flexi-Staffing | Payroll

2023/8/23 12:02

SPECTRUM TALENT MANAGEMENT (P) LTD.

Annexure -I

Name: Aniket Ramesh Rao Bodhke
Designation: Executive

Salary - Break up		
Component	Monthly (Rs)	Annual (Rs)
Basic	15010	180120
HRA	7505	90060
Bonus	1100	13200
Executive Allowance	3885	46620
CTC	27500	330000
Approx Take Home	27500	330000

Please note that the above-mentioned salary is inclusive of the deductions as per statutory requirements.

*Income Tax deductions, if applicable, will be as per the Income Tax Act, 1961.

*PT and LWF will be applicable as per state rule

*You are entitled to a retiral benefit of gratuity as per the provision of "Pay indicated is equivalent to 15 days' basic salary on a basis of 26 days in a month, for every completed year, as part thereof, more than 6 months. The payment shall be contingent upon continuous service of 5 years with the Company.

** Group Medical Insurance:

You will be entitled to Medical Insurance Coverage as per company policy.

Group Accidental Insurance:

You will be entitled to Accidental Insurance Coverage as per company policy.

Group Term Insurance:

You will be entitled to Term Insurance Coverage as per company policy.

NOTE: This Statement is only for the purpose of information and is illustrative in nature.

For Spectrum Talent Management Pvt. Ltd.

For Spectrum Talent Management Pvt. Ltd.

Authorized Signatory

(Authorized Signatory)

Candidate Acceptance

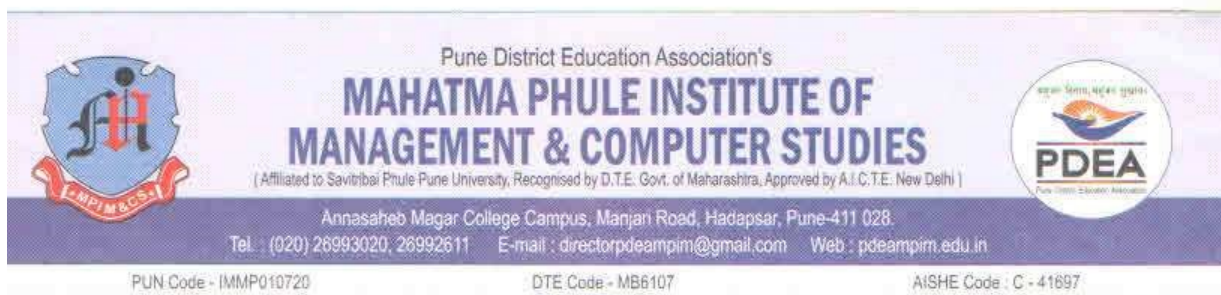
(Signature)

C - 142, SECTOR 63, NOIDA - 201301, TEL - 0120 - 3384800 - 900

VISIT US : WWW.SPECTRUMTALENT.CO.IN

RPO | Executive Search | Flexi-Staffing | Payroll

2023/8/23 12:03



2022-23

Sr. no.	Year	Name of student	Name of Company	CTC package	Program MBA
1	2021-2023	Mr. Diwate Pradyumna K.	EXL service Private Ltd.	300000	MBA IT
2	2021-2023	Miss Namrata Bhagat	Tata Consultancy service	336877	MBA IT
3	2021-2023	Miss Pooja Hole	Ameliorate pvt ltd	2,16000	MBA IT
4	2021-2023	Mr. Nayan Nanaware	B S Sales	156000	MBA Marketing
5	2021-2023	Mr. Mohan Ballal	Orient Technologies pvt Ltd	3,00708	MBA IT
6	2021-2023	Miss Komal Khamgal	IBC IBG FINCON Pvt Ltd	181250	MBA
7	2021-2023	Miss Dipali Patil	D X technologies LLC	360000	MBA IT
8	2021-2023	Ms. Sujata Dikole	Ganesh Sahakari patsanstha Limited,Pune	115000	MBA
9	2021-2023	Ms. Rupali Kuskar	Chhatrapati multi state co-op credit Society Ltd.Beed	226068	MBA
10	2021-2023	Mr. Ravi Lokhande	Abhinav Institute of technology	2,47,200	MBA
11	2021-2023	Mr. Vishal Gaikwad	Mphasis pvt ltd.	1,91,384	MBA
12	2021-2023	Ms. Pragati Lokhande	Ajit Nagari sahakari Patsatha ltd Pune	96,000	MBA
13	2021-2023	Mr.Harshal Satpute	Empee Equipment Pvt Ltd.	3,00,000	MBA

14	2021-2023	Ms.Shivani Warale	Sonitix exchange Pvt Ltd.	1,20,000	MBA
15	2021-2023	Ms. Vaishnavi Pokale	Sonitix exchange Pvt Ltd.	1,80,000	MBA
16	2021-2023	Mr. Sumit Sonawane	Divish Mobility Pvt Ltd	2,16,000	MBA
17	2021-2023	Mr. Prasad Gaikwad	Parijat Logistics Pvt. Ltd.	3,00,000	MBA
18	2021-2023	Mr. Krushna Chavan	Piramal Capital &Housing Finance Limited	2,85,264	MBA
19	2021-2023	Mr. Sumit Kale	Apex consultant.	1,44,000	MBA
20	2021-2023	Ms. Pranita Mehare	Vinsys IT services (I) Pvt. Ltd.	2,60,000	MBA



SS Bhuradag
DIRECTOR
Mahatma Phule Institute
(C.M.S. & R.)
Hadapsar, Pune- 411 028

PRIVATE AND CONFIDENTIAL

Date: June 22, 2022

Mr. Diwate Pradyumna Kashinath
 FLAT NO. C / 15, RAJGAD APARTMENT., OPP. TRIMURTI HOSPITAL, DHAYARI PHATA,
 PUNE,
 MAHARASHTRA-411041

EMPLOYMENT AGREEMENT

Dear Diwate,

Further to the recent meetings and discussions you had with us, we are now pleased to offer you an appointment with **exl Service.com (India) Private Limited** ("the Company") to the position of **Associate - Operations at Band A1**, on the terms and conditions set out herein after:

1 EMPLOYMENT

- 1.1 Your effective date of joining shall be no later than : **June 23, 2022**
- 1.2 Notwithstanding the afore-said or anything to the contrary contained in this employment agreement or in the Letter of Intent ("LOI") and/ or notwithstanding your acceptance of the LOI or the employment offer, the Company, for any business or operational reasons whatsoever including without limitation any reason which is beyond the Company's control, or due to any unforeseen or unavoidable business circumstances, reserves the right to defer your date of joining to a later date to suit the business requirements. The Company will use reasonable endeavour to inform you at the earliest. *(Applicable for Band A only)*
- 1.3 Your employment with the Company is subject to:
- (i) The accuracy and authenticity of the testimonials, documents and information provided by you to the Company. The Company will get authenticity of aforesaid, and of the personal and employment details, provided by you to the Company, validated, either internally or through any external agency engaged by the Company, and by accepting this offer, you hereby agree that you have no objection, and you unconditionally consent, to the same and grant Company the authority and power to do so including to get background verification / checks conducted without any further reference or notice to you and to share the report/s including of any such background verification / checks with any of Company's advisors, attorneys or consultants or to produce, submit or file any such report/s before any court, tribunal, commission, enquiry officer, arbitrator/s, quasi-judicial authorities or government, statutory, labour and/or regulatory authorities or in response to any legal order, summon or notice or refer it and/or its details or contents in any show cause notice, charge sheet or legal / demand notice without any reference or notice to you and/or without your further or additional consent.
 - (ii) Your being free from any contractual or legal restrictions preventing you from accepting this offer or starting work on the above-mentioned date;
 - (iii) On our receiving two satisfactory references; and
 - (iv) Your fully and truly disclosing on your own behalf and, if married, on your spouse's behalf, full details of any external directorships held and any personal business interests including partnerships, proprietorships, shareholdings and trusteeships; involvement in any other business ventures, profession, vocation, occupation, etc. Involving limited or unlimited liability; personal liabilities in connection with above-said activities; and involvement in other positions external to the Company and acceptance by the Company of those external directorships



Offer: Computer Consultancy
Ref: TCSSL/DT20206658812/Delhi
Date: 16/12/2021

Ms. Namrata Sanjay Bhagat
A2-1108 Kumar Pebble Park Near Jsrm College Handewadi Pune,
Hadapsar Pune,
Pune-411028,
Maharashtra.
Tel# -

Dear Namrata Sanjay Bhagat,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xpire/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential
TCSSL/DT20206658812

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited
9th Floor, PTD Building - 4, Park Street, New Delhi 110 001 India
Tel: 91 11 4066 6555 Fax: 91 11 2321 1133 Website: www.tcs.com
Registered Office: Narval Building, 9th Floor, Naraina Point, Mumbai 400 021

1

OFFER LETTER

Date: 17-Jan-2022

Name: Mr Mohan Ballal

Address:

Parsawat Nagar PARBHANI-431401.

Pune,

Maharashtra - 431401.

Dear Mohan,

This is with reference to the interview and subsequent discussions you had with us. We are delighted to offer you employment with Orient Technologies Pvt Ltd as "Customer Support Engineer" effective from 18-Jan-2022. We take pleasure to inform you that your annual compensation would be Rs.3,00,708 per annum. Your benefits are detailed in Annexure-1.

You are requested to join us on 18-Jan-2022, failing which this employment offer will stand rescinded.

You are requested to submit the below-mentioned documents:

- All Educational certificates (photocopies).
- Photocopy of Certifications / Courses
- Photo ID proof - PAN Card
- Address Proof - ADDHAAR Card
- Relieving Letter & Experience certificate from the last company.
- Salary Certificate/ Salary slips/ Bank Statement of last 3 months.
- Appointment Letter
- Passport size photographs
- Passport copy.

The formal letter of appointment containing details of the terms and conditions of the employment will be issued to you within a week of your joining us.

Yours Sincerely,

For Orient Technologies Private Limited.

Authorized Signatory

Orient Technologies Pvt Ltd
502, 5th Floor, Acharya Street, MIDC Complex, Road, MIDC, Andheri (E), Mumbai-400053, INDIA.
Tel: +91 22 4202 6000 Fax: +91 22 4202 6003 E-Mail: HR@ORIENT-TECH.COM
Website: www.orientindia.com



APPS

D X TECHNOLOGIES LLC

+971 50 504 1860

+971 4 589 6885

info@dxbusinessgroup.com

www.dxbapps.com

Date- 15/06/2022

Email- dipatil2022@gmail.com

Dear **Dipali Patil**

It is with great pleasure that we offer you the position of **"Software Tester"** in D X Technologies LLC. You will be working remotely for DX Technologies LLC (www.dxbapps.com). Based on your capabilities and accomplishments, I believe that your talents will not only benefit Company name but also that our mutual relationship will assist you in reaching your personal and professional goals.

Your compensation will be INR 3,60,000 (Three Lakh Sixty Thousand Indian Rupees Only) per annum (CTC). Your compensation will also include Sick and Privilege leave and other benefits as per corporate policy after completion of probation period.

I am anticipating that you will accept this offer by 16th June 2022. Upon joining you will be required to sign an "Employment Agreement". You will also be required to submit the following documents on the date of your reporting:

- a. Copy of Passport and National ID Card.
- b. One passport-sized photographs.
- c. Any other document required by the company.

You will be on probation for three months from the date of your joining. The probation period may be extended if your performance does not meet expectations.

Notice period will be 1 month from the date of resignation.

Working Hours – 9:00 AM – 6:00 PM, Days – Monday to Saturday (2nd & 4th sat off)

Please indicate your acceptance of this offer by signing one copy of this letter in the space provided below. The additional copy is for your files.

D X TECHNOLOGIES LLC

Office No: 812, ETA Star Al Manara Tower,
Business Bay, Dubai - UAE. P.O. Box: 117 486



श्री गणेश ग्रामीण बिमरशेती सहकारी पतसंस्था मर्या.

नोंदणी क्र. : पीएनए/पीएनए/(४) आरएसआर / (सीआर) / ३०१८ / २००७-०८

मुख्य कार्यालय : मु. गंगानगर, पो. फुरसुंगी, ता. हवेली, जि. पुणे-४१२ ३०८.

जावक क्र. ०५१/२०२२-२३

दिनांक १४/०२/२३

TUESDAY, 14/02/2023

TO WHOM IT MAY CONCERN

This is to certify that, Miss. SUJATA SUNIL DIKOLE is working with our organization as Account Executive since September 2022. Office working hour are 10.30 AM to 5.30 PM.

This certificate issued on the specific request of the employee.

Regards,



[Handwritten signature]
14/02/23

MANAGER

Shri Ganesh Gramin Bimarsheeti
Sahkari Patasanthha Ltd.



छत्रपती महती स्टेट को-ऑफ क्रेडीट सोसायटी लि. गेवराई.

मुख्य कार्यालय :- जालना - बीड रोड जुन्या बस स्थानका जवळ, गेवराई. ४३११२७

Confidential - Restricted

Salary Compensation

Sr.No	Salary Components	Rs.
A	Monthly Components	
1	Basic	12103
2	HRA	4041
3	Other Allowance	2695
	Monthly Gross	18839
	Annual Gross	226068
B	Deductions	
1	PF	1212
2	PT	200
	Monthly Net Salary	17427



Abhinav Institute of Technology & Management

Plot No-29, Selnath Nagar, Near Siddhivinayak Mandir, Nigadi, Pune - 411044.
Website : www.abhinavnst.com

Oct 20, 2022

Reference No:51321

Letter of Intent

Dear Ravi balbhim lokhande,

We are happy to announce that you have been selected for the position of "CUSTOMER CARE EXECUTIVE" (518) on the LEARN & EARN Scheme of Govt of Maharashtra under the Apprenticeship Act 1961 as per GR No. TDE 2017/188/17)VC 3, at Eureka Outsourcing Solutions Pvt. Ltd.

Your date of joining/induction would not be later than **Oct 20, 2022**.

Your total monthly Take-home salary for this position would be Rs. **20600.0/-**
(Stipend amount paid would subject to all relevant tax laws)

We look forward for a long-lasting performance and growth oriented association with you. You are requested to submit the documents listed overleaf on the date of joining for further proceedings. Kindly note that this is an Letter of Intent and your joining would be subject to submission of required documents, verification and training certification. All Original documents required for joining are to be submitted for verification. In case of any irregularity in the Original documents your joining would be put on hold till the final verification.

You will be paid a stipend amount of Rs. **1750.0/-** during the training period.

The training duration for the process would be of 7 days and the stipend will be credited along with your **2nd month salary**. In case you do not pass the certification subsequent to the training you will not be eligible for receiving the stipend amount for the appropriate days. During the training period if you do not report to work for 2 consecutive days without intimation you will be treated as absconding. No Stipend would be payable in such case.

**Training period can extend by 3-4 working days depending upon the content coverage, and trainees capability in learning the subject matter. The extended period shall form part of the stipend amount stated in the LOI.

Issued by

Abhinav Institute of Technology & Management

Note: This is a computer generated document. Hence does not require signature.



अजित नागरी सहकारी पतसंस्था मर्यादित, पुणे

संस्थापक : मा.आ.अशोक टेकवडे

मुख्य कार्यालय :

हाडको रोड, सोपाननगर, सासवड,

ता. पुरंदर, जि. पुणे- ४१२३०१

फोन : ७४४७४६८९४५ / ४६/४७/४८/४९/५०

जावक क्र. : १२५/२२

दिनांक : १२/०५/२०२२

प्रति

प्रगती दिलीप लोखंडे

रा. सासवड ता. पुरंदर जि. पुणे

यांती,

आपली लेखनिक चा पदावर शाखा मुख्यशाखा येथे खालील अटी व नियमांला अधिन राहून निवड करण्यात आलेली आहे.

महोदय,

१. आपला प्रोफेशनल पिरिपड ६ महिन्यांचा राहिल.
२. दरमहा वेतन रु. ८००० निश्चित केलेले असून आपले कामातील व्यवसायीक वाढ पाहून आपणास पुढे आवश्यक वेतन वाढ व प्रमोशन दिले जाईल.
३. आपण दि. १७.०५.२०२२ पासून कामास सुरुवात करावी आपली कामकाजाची वेळ स.९.३० ते सायं. ६.०० तसेच कामकाजा प्रमाणे राहिल. आपणास खालील कर्तव्य निश्चित करून दिलेली आहेत.
१. आपल्या शाखेमधुन संस्थेने ठरवून दिलेले व्यवसाय वाढीचे उद्दीष्ट पूर्ण करणे आवश्यक राहिल.
२. आपणास संस्थेच्या नियमानुसार कामकाज करावे लागेल.
३. संस्थेच्या हितास बाधा येईल असे वर्तन आपणाकडून झाल्यास आपली सेवा खंडीत करण्याचे अधिकार संस्थेस राहतील.
४. आपली शैक्षणिक मुळ कागदपत्रे दि. बी. ए. मार्केलिट व सर्टिफिकेट संस्थेच्या मुख्य कार्यालयात जमा करणे व सेवा बॅण्ड करून देणे बंधनकारक राहिल.
५. आपण आपले वैयक्तीक कोणत्याही कारणास्तव संस्थेची कोणतीही पुरव मंजुरी न घेता अचानक सेवा बंद करून संस्थेच्या त्रैनदिन कामात अडथळा निर्माण केल्यास शेवटच्या तिन महिन्यांच्या वेतनाची रक्कम संस्थेकडे जमा करणे बंधनकारक राहिल.
६. आपल्या वेतनातुन जमा केलेली सुरक्षा ठेवीची रक्कम संस्थेचे शासकीय ऑडिट झाल्यानंतर संस्था नियमाप्रमाणे आदा करता येईल.
७. आपण संस्थेकडे जमा केलेली मुळ कागदपत्रे कोणत्याही कारणास्तव पुन्हा लागत असल्यास वरील गोष्टींची पूर्तता करणे बंधनकारक राहिल.

नाव : प्रगती दिलीप लोखंडे

राष्टी : P. L. Chande

आपला

For Shree
(संस्थापक)

शाखा विवरणार : सासवड : फोन : ७४४७४६८९४५ • हडपसर : फोन : ९८५०००४५०९ • मार्केटगार्ड : फोन : ०२० - २४२६४४३७
• जेजुरी : फोन : ०२११५ - २५४८४५ • उरुळीकांचन : फोन : ०२० - २६९२९२३९ • निरा : फोन : ०२११५ - २४२८२९
• उरुळी देवाची : फोन : ०२० - २६९८९९४२ • कात्रज : फोन : ०२० - २४३९९८३७



05/12/2020

To Harshal Satpute,

Appointment letter

Dear Harshal,

This has reference to your application and subsequent interviews conducted; we are pleased to appoint you at the position of **INDUSTRIAL ENGINEER**.

The terms and conditions of your appointment are mentioned below:

1. Salary and other benefits

This appointment is effective from 04/01/2021 and carries an initial monthly Gross Salary of Rs 32,500 /- . You will get private health insurance upto Rs 300,000 pa. Weekly off are on Sundays and 1st & 3rd Saturdays, on other saturday , work from home if needed can be asked. Annual leaves and business travels as per company policy. Empee equipment's Pvt. Ltd. reserves the right to restructure the salary and allowance components depending upon prevalent situations without affecting your gross salary. This employment is a result of the interaction you had with us and we hope that you will sincerely work hard and grow to develop a long-lasting association with us.

2. Probation Period:

You would be on probation for a period of 6 months from the date of joining. All terms and conditions of employment remain the same as mentioned in this letter except the termination clause. During probation period, services may be terminated by either party by giving a notice of 15 days.

3. Personal Particulars:

You will keep us informed of any change in your residential address, your family status or any other relevant particulars. You would also let us know the name and address of your legal heir/nominee.

4. Nature of Work:

Your nature of work mainly includes all the aspects of the duties and responsibilities of **INDUSTRIAL ENGINEER** as well as any other ad-hoc duties assigned to you from time to time. You will work at high standard of initiative, creativeness, efficiency and economy in the Company. The nature of work and responsibilities will be assigned and explained to you by your direct in charge from time to time.



EMPEE Equipments Pvt Ltd 16, Seifhura Ind Estate, Gawali, Opp. Kaneshnagar, SV Road, Oregoon West, Mumbai - 400062 - INDIA.
Corporate Email: hr@empee.com | 022-25444444 | 022-25444444



www.sonitix.exchange

Date: 03/04/2023

To,
Ms . Shivani Warale ,
Mobile No.+91 9175760761

Subject: Offer Letter for Appointment

Dear Shivani,

This is in reference to your application and your subsequent interview with us. We are pleased to offer you a position as an "Accountant". We believe that the company will offer you a challenging and rewarding opportunity in your professional career.

Your appointment will be subject to the following terms & conditions.

1. Designation:

You are appointed as an "Accountant" with effect from **03 April 2023**.

2. Probation Period:

A) You will be on a probationary period for Six months starting from the date of your joining. At the end of three months, a performance review will be conducted and the review will form the basis of your continued employment. If your work is not found satisfactory the management in its sole discretion can either extend the probation period or can terminate your service. If your service is found satisfactory you will be confirmed. Such change will be communicated to you in writing. In absence of such communication, it is understood that the existing status will continue.

B) Your monthly cost to the company during the probationary period will be approximate Rs. 10000/- (Rs. Ten Thousand Only) per Month. Kindly note that your salary is subject to review after 6 months of joining.

Your joining date is **03 April 2023** and you will be based out of our World Trade Center, Kharadi Pune office. You will be paid a gross salary of **INR 10000/- (Rs. Ten Thousand Only)** per month. Your salary will be revised after 6 months entirely based on your performance and work ethic.

409, WTC Tower 1, 4th Floor,
Kharadi Pune - 411014

info@sonitix.exchange
www.sonitix.exchange



www.sonitix.exchange

Date: 07/02/2023

To,

Ms. Vaishnavi Pokale

Mobile no. +91 7083862541

Subject: Offer Letter for Appointment

Dear Vaishnavi,

This is in reference to your application and the subsequent interview you had with us. We are pleased to offer you a position as an "Accountant". We believe that the company will offer you an opportunity that is challenging and rewarding to your professional career.

Your appointment will be subject to the following terms & conditions.

1. **Designation:**

You are appointed as an "Accountant" with effect from 7 February 2023.

2. **Probation Period:**

A) You will be on a probationary period for Three months starting from your joining date. At the end of Three months, a performance review will be conducted and the review will form the basis of your continued employment. If your work is not found satisfactory the management in its sole discretion can either extend the probation period or can terminate your service. If your service is found satisfactory you will be confirmed. Such change will be communicated to you in writing. In absence of such communication, it is understood that the existing status will continue. In order to get your salary slip and experience certificate, a notice period of one month need to be served mandatorily. Regarding weekends, you can take one day leave per week.

B) Your monthly cost to the company during the probationary period will be approximately Rs. 15,000/- (Rs. Fifteen Thousand Only) per Month. Kindly note that your salary is subject to review after 6 months from the date of joining.

Your joining date is 07 February 2023 and you will be based out of our office at World Trade Center, Kharadi Pune. You will be paid a gross salary of INR 5,000/- (Rs. Fifteen Thousand Only) per Month. Your salary will be revised after 6 months entirely based on your performance and work ethic.

409, WTC Tower 1, 4th Floor,
Kharadi Pune - 411014

info@sonitix.exchange
www.sonitix.exchange

Divish Mobility (P) Ltd.

Regd off : "Gokulam," 11, Manisha society,
Karvenagar, Pune, 411052 MH
CIN : U74999PN2018PTC174312
E-mail : divishmobility@gmail.com
Mob : 9822406333

Dear Sumit Sonawane,

We are happy to offer you the position of Finance Assistant at Divish Mobility Pvt Ltd (BatteryPool). These are the details of the offer:

Start Date : 10th Jan 2022

Office Location : Magarpatta City

Stipend: Rs. 18,000/- per month

Additional allowance will be given for work related travel.

Here are your responsibilities during the course of the role:

1. Manage all office operations including paperwork, data entry, inventory etc.
2. Administer Invoices and enter financial information into Excel
3. Help with any other items required in the administration of the office work.

You will report to Ashwin Shankar and your progress will be assessed on a monthly basis.

We hope you enjoy working with us and the work is a rewarding experience for you and your career.

Regards,



Ashwin Shankar
Director



Parijat Logistics Pvt. Ltd.

B, Shivshakti Society, Grd. Flr., Kashinath Dhuru Marg, Dader (W), Mumbai - 400 028.

Private & Confidential

Date: 24/04/2023

APPOINTMENT LETTER

To,
Mr. Prasad Gaikwad

Mumbai

Dear Mr. Prasad Gaikwad

Parijat Logistics Pvt. Ltd. is pleased to appoint you as "SAP Operator" with the organization with effect from 24/04/2023

The appointment shall be governed by the following terms and conditions:

- 1) **Salary Package:** Your gross consolidated salary will be Rs. 3,00,000/-p.a (All inclusive)
- 2) **Date of Joining:** Your date of joining shall be as per your acceptance of offer and as mentioned above.

Place of work: Your place of work may be changed to any other location within India / any group company, as directed by the Company from time to time. In addition, in performance of your duties for the company, you may be required to travel within and / or outside India. Your current job location is Chakan Pune.
- 3) **Reporting:** You will be reporting to the operations head or any other designate person as specified by the Company from time to time.
- 4) **Probation:**
 - a) **New Employees:** You will work on probation for a period of 180 days from the date of joining. You will continue to be on probation till a confirmation letter has been issued to you in writing. Your probation may be extended at the discretion of the company for a maximum period of six months. During your probation or thereafter, you may be required to undertake courses / training / certifications as may be required by the Company / your superiors. Your confirmation, salary rise or promotion shall be subject to and will be determined on the basis of efficient & satisfactory performance, conduct, clearance of required courses / training etc. and such salary rise, increment or promotion shall not accrue as a matter of right.
 - b) **Prospect:** In the event of your promotion to the next level, your promotional status shall remain on probation for a period of three months and shall be confirmed subject to your performance in the new assignment. Your promotion confirmation shall be at the discretion of the company.
- 5) **Age of Retirement:** Your age of retirement will be 60 years and you shall stand relieved on retirement at the end of the month in which you attain the age of 60 years. However, you may super annuate at the age of 58 years as well. In all cases, you will have to undergo medical tests at the age of 58 years, and your further employment shall be deemed continued subject to your medical approvals.

Tel.: 24318675 E-mail : paridist@gmail.com CIN : U24200MH1983PTC029738 • GSTN : 27AAACE2560Q1ZC

January 17, 2022

To,
Employee Name: Krushnath Chavan
Employee ID: 70012502

Dear Krushnath Chavan,

Letter for Transfer

This is to inform you that, with effect from January 24, 2022 your designation is changed to Branch Credit Manager in the Branch Underwriting department.

In your new assignment you shall report to Mr. Sunil Ramesh Kashikar.

All other terms and conditions of employment will remain unchanged.

Please get in touch with your Business HR should you need any further clarity.

Thanking you,
For **Piramal Capital & Housing Finance Limited**



Parneet Soni
Head - HR Retail Finance

APEX CONSULTANT'S

20/04/2023

Subject: Employment Offer Apex consultant.

Dear Sumit.

We at Apex Consultants are pleased to offer you the position of Design Engineer in our department.

Your starting date will be joining date 21/04/2023. The starting salary is 12,000 per Month paid every month by direct deposit. This offer of employment is contingent on you passing a pre-employment background check and signing standard confidentiality agreements.

If you choose to accept this job offer, please sign and return this letter at a suitable time.

Congratulations! We look forward to working have any questions or concerns.

Sincerely



Prashant Patil
Yours faithfully

Mr. Prashant Patil
Director
(Apex Consultant)

TRAINING SERVICES | CONSTRUCTION | REAL ESTATE | RCC DESIGN

Er. Prashant Patil (M Tech Structure)

Apex Consultant Pune Contact No. 9766118633

Address: Row House No.2 Gera terraces 2 Near Kailas Super Market, Vimannagar Pune. Pin: 411014

Website: www.apexconsultancy.net



Vinsys IT Services (I) Pvt. Ltd.

Corporate Office: 'Shivaji Nketan' | Tejas Society | Behind Dhondiba Sutar Bus Stand | Near
Maruti Park | Kothrud | Pune - 411 029, Maharashtra, INDIA.

Contact : +91 - 20-25382007/43 URL : www.vinsys.com

Date :08-03-2022

To,
Pranika Ramesh Rao Mehare
Pune - HD

Dear Pranika,

On behalf of Vinsys, I am pleased to confirm our offer of employment as Application support Executive.. You will be based at Pune - HD office.
We request you to join on 08-03-2022.

We hereby request you to kindly confirm your acceptance. Upon receipt of your acceptance we will issue you the formal appointment letter.
Please bring the following original documents, while reporting for duty:

1. Qualification certificates
2. Birth date proof
3. Photo Identity Proof
4. PAN Card
5. Address proof
6. Relieving and Experience Certificate from the previous employer
7. Proof of last salary drawn
8. One I card size photograph

Welcome to Vinsys. We look forward to working with you.

Sincerely,

Regards,

For Vinsys IT Services (I) Pvt Ltd

Mr. Unesh Tharkude
Sr. Manager - HR